The U.S. Department of Labor’s Wage and Hour Division (WHD) is responsible for enforcing Federal minimum wage for contractors, the contractor must increase the cash wage paid to make up the difference. Additional wage for covered tipped employees must be paid a cash wage of at least $7.40 per hour effective January 1, 2015; and (2) beginning January 1, 2016, and every year thereafter, an inflation-adjusted amount determined by the Secretary of Labor in accordance with the EO and the Fair Labor Standards Act.

- Employers are required to inform employees of their paid sick leave balances. 

- Under the NLRA, it is illegal for an employer to: 
  - Prohibit you from attending or participating in collective bargaining activities; 
  - Refuse to bargain with your union about any terms or conditions of employment; 
  - Discharge, change your job duties, or discriminate against you for engaging in, refusing to engage in, or opposing any such activity; 
  - Impose on you a rule or requirement in violation of the NLRA.

- Under the NLRA, it is illegal for a union or for the employer to: 
  - Refuse to bargain in good faith in a genuine effort to reach an agreement which is more restrictive with respect to the terms and conditions of employment; 
  - Impose on you a rule or requirement in violation of the NLRA.

- Under the NLRA, it is illegal for an employer or a union to: 
  - Refuse to bargain in good faith in a genuine effort to reach an agreement which is more restrictive with respect to the terms and conditions of employment; 
  - Impose on you a rule or requirement in violation of the NLRA.

- Under the NLRA, it is illegal for an employer or a union to: 
  - Refuse to bargain in good faith in a genuine effort to reach an agreement which is more restrictive with respect to the terms and conditions of employment; 
  - Impose on you a rule or requirement in violation of the NLRA.

- Under the NLRA, it is illegal for an employer or a union to: 
  - Refuse to bargain in good faith in a genuine effort to reach an agreement which is more restrictive with respect to the terms and conditions of employment; 
  - Impose on you a rule or requirement in violation of the NLRA.

- Under the NLRA, it is illegal for an employer or a union to: 
  - Refuse to bargain in good faith in a genuine effort to reach an agreement which is more restrictive with respect to the terms and conditions of employment; 
  - Impose on you a rule or requirement in violation of the NLRA.