

Required Items for Employment Application

Duke University

Legal Questions:

- Are you legally authorized to work in the United States?
- Will you now, or in the future, require sponsorship for employment visa status (e.g., “Green Card”, H-1B, TN, J-1, OPT)?

Demographic and Other Required information

Gender:

-Male -Female -Unknown -Decline to Answer

Ethnicity:

-Hispanic/Latino -Non-Hispanic/Latino -Unknown -Decline to Answer

Race (*Can Choose Multiple*):

-American Indian or Alaskan Native -Asian -Black or African American
-Native Hawaiian or Other Pacific Islander -White -Unknown -Decline to Answer

Veteran Status (*see Item “5 - Voluntary Self-Identification of Veteran Status” for specific form*):

Can choose 1 or more of the following:

-Disabled Veteran -Active Duty Wartime or Campaign Badge Veteran
-Recently Separated Veteran -Armed Forces Service Medal Veteran

OR, 1 of the following 2 options:

-I am a protected veteran, but I choose not to self-identify the classification to which I belong.
-I am NOT a protected Veteran

Disability Status (*see Item “4 - Voluntary Self-Identification of Disability” for the specific form*):

-Yes, I have a disability (or previously had a disability)
-No, I don't have a disability
-I don't wish to answer