Course Description: Join us for interactive sessions focused on creating authentic dialogue in the areas of diversity, inclusion, and intercultural awareness. Topics highlight team building, effective communication methods, and intercultural learning in a manner that values multiple diverse perspectives and journeys. Our sessions are designed to support you in living our core values and in “caring for our patients, their loved ones, and each other,” and may be useful to you in meeting clinical ladder criteria, and in maintaining your license or certification.

Target Audience: All Duke University Hospital staff (medical, nursing, pharmacy, and allied health, and others). All target audience members are eligible for continuing education credit. These sessions do not provide certificates of attendance or partial credit for partial attendance.

Our Stake as White People in Racial Justice
Dr. Tema Okun
Equity Fellows Program & Author
Duke University
Noon to 1:00 p.m.

Dr. Okun will discuss the limits of a diversity and inclusion approach while inviting participants to think about both the personal and communal stake that white people have in racial equity.

The session will discuss:
- Why should white people work for racial justice: because it's the right thing to do? to be a good ally? Or because white people have something at stake, too?
- Focus on clarifying the stake white people have in racial justice.
- Why white people need to live into a commitment to racial justice just as much as-- if not more than -- those targeted by racism.

Dr. Okun, co-leads the Teaching for Equity Fellows Program at Duke University. She authored the award-winning "The Emperor Has No Clothes: Teaching About Race and Racism to People Who Don't Want to Know" (2010, IAP) and has focused on racial equity and justice for over 30 years.