

# Duke

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## Duke Nondiscrimination Statement

*The Duke Nondiscrimination Statement applies to both Duke University and Duke Health and is maintained and reviewed by Duke's Office for Institutional Equity. Last reviewed: 9/20/2019.*

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Duke is committed to encouraging and sustaining a learning and work community that is free from prohibited discrimination and harassment. The institution prohibits discrimination on the basis of age, color, disability, gender, gender identity, gender expression, genetic information, national origin, race, religion, sex, sexual orientation, or veteran status, in the administration of its educational policies, admission policies, financial aid, employment, or any other institution program or activity. It admits qualified students to all the rights, privileges, programs, and activities generally accorded or made available to students.

Sexual harassment and sexual misconduct are forms of sex discrimination and prohibited by the institution. Duke has designated the Vice President for Institutional Equity and Chief Diversity Officer as the individual responsible for the coordination and administration of its nondiscrimination and harassment policies. The Office for Institutional Equity is located in Smith Warehouse, 114 S. Buchanan Blvd., Bay 8, Durham, North Carolina 27708. Phone: 919-684-8222

Questions or comments about harassment or discrimination can be directed to one of the following administrators in the Office for Institutional Equity:

Discrimination in employment  
or educational programs and activities

Cynthia Clinton, AVP Harassment and  
Discrimination Prevention and Compliance  
Office for Institutional Equity  
114 S. Buchanan Blvd., Bay 8  
Durham, NC 27708  
919-668-6214

Sex discrimination in educational programs  
and activities

Jayne Grandes, AVP for Title IX Compliance  
Office for Institutional Equity  
114 S. Buchanan Blvd., Bay 8  
Durham, NC 27708  
919-660-5766

Additional information, including the complete text of Duke's Policy Prohibiting Discrimination, Harassment and Related Misconduct and appropriate complaint procedures, may be found by visiting the Office for Institutional Equity's website at: <https://oie.duke.edu/>. For further information visit <https://www2.ed.gov/about/offices/list/ocr/index.html>, or call 1-800-421-3481.

Duke

Office for  
**INSTITUTIONAL EQUITY**  
*Building an inclusive community*