



Duke Nondiscrimination Statement

The Duke Nondiscrimination Statement applies to both Duke University and Duke Health and is maintained and reviewed by Duke's Office for Institutional Equity. Last reviewed: 8/5/2022.

Duke is committed to encouraging and sustaining a learning and work community that is free from prohibited discrimination and harassment. The institution prohibits discrimination on the basis of age, color, disability, gender, gender identity, gender expression, genetic information, national origin, race, religion, sex, sexual orientation, or veteran status, in the administration of its educational policies, admission policies, financial aid, employment, or any other institution program or activity. It admits qualified students to all the rights, privileges, programs, and activities generally accorded or made available to students.

Sexual harassment and sexual misconduct are forms of sex discrimination and prohibited by the institution. Duke has designated the Vice President for Institutional Equity and Chief Diversity Officer as the individual responsible for the coordination and administration of its nondiscrimination and harassment policies. The Office for Institutional Equity is located in Smith Warehouse, 114 S. Buchanan Blvd., Bay 8, Durham, North Carolina 27708. Phone: [919-684-8222](tel:919-684-8222)

Questions or comments about harassment or discrimination can be directed to one of the following administrators in the Office for Institutional Equity:

Discrimination in employment or educational programs and activities

Cynthia Clinton, AVP Harassment and Discrimination Prevention and Compliance
Title IX Coordinator
Office for Institutional Equity
114 S. Buchanan Blvd., Bay 8
Durham, NC 27708
[919-684-8222](tel:919-684-8222)

Sex discrimination in educational programs or activities

Adrienne Allison, Deputy Title IX
Coordinator for Students, Compliance
Investigator
Office for Institutional Equity
114 S. Buchanan Blvd., Bay 8
Durham, NC 27708
[919-684-8222](tel:919-684-8222)

Additional information, including the complete text of Duke's Policy on Prohibiting Discrimination, Harassment and Related Misconduct and appropriate complaint procedures, may be found by visiting the Office for Institutional Equity's website at: <https://oie.duke.edu/>. For further information visit the U.S. Department of Education Office for Civil Rights at <https://www2.ed.gov/about/offices/list/ocr/index.html>, or call [1-800-421-3481](tel:1-800-421-3481).