Duke Equal Employment Opportunity Statement

The Duke Equal Employment Opportunity Statement applies to both Duke University and Duke Health and is maintained and reviewed by Duke’s Office for Institutional Equity. This statement, or a link to it, must be incorporated in all job postings and job advertisements. Last reviewed: 7/30/2019.

Duke is an Affirmative Action/Equal Opportunity Employer committed to providing employment opportunity without regard to an individual’s age, color, disability, gender, gender expression, gender identity, genetic information, national origin, race, religion, sex, sexual orientation, or veteran status.

Duke aspires to create a community built on collaboration, innovation, creativity, and belonging. Our collective success depends on the robust exchange of ideas—an exchange that is best when the rich diversity of our perspectives, backgrounds, and experiences flourishes. To achieve this exchange, it is essential that all members of the community feel secure and welcome, that the contributions of all individuals are respected, and that all voices are heard. All members of our community have a responsibility to uphold these values.