

Duke

Duke Nondiscrimination Statement

The Duke Nondiscrimination Statement applies to both Duke University and Duke Health and is maintained and reviewed by Duke's Office for Institutional Equity. The first paragraph of this statement or a link to this PDF satisfies posting requirements. Last reviewed: 7/15/2019.

Duke is committed to encouraging and sustaining a learning and work community that is free from prohibited discrimination and harassment. The institution prohibits discrimination on the basis of race, color, religion, national origin, disability, veteran status, sexual orientation, gender identity, gender expression, sex, genetic information, or age in the administration of its educational policies, admission policies, financial aid, employment, or any other institution program or activity. The institution also makes good faith efforts to recruit, employ and promote qualified minorities, women, individuals with disabilities, and veterans. It admits qualified students to all the rights, privileges, programs, and activities generally accorded or made available to students.

The institution also does not tolerate harassment of any kind. Sexual harassment and sexual misconduct are forms of sex discrimination and prohibited by the institution. Duke has designated the Vice President for Institutional Equity as the individual responsible for the coordination and administration of its nondiscrimination and harassment policies. The Office for Institutional Equity is located in Smith Warehouse, 114 S. Buchanan Blvd., Bay 8, Durham, North Carolina 27708.

Questions or comments about harassment or discrimination can be directed to the Office for Institutional Equity, 1-919-684-8222. Additional information, including the complete text of the harassment policy and appropriate complaint procedures, may be found by contacting the Office for Institutional Equity or visiting its website at: <http://www.duke.edu/web/equity/>. For further information on notice of nondiscrimination, you can contact the appropriate federal office by visiting the website: wdcrobcolp01.ed.gov/CFAPPS/OCR/contactus.cfm for the address and phone number of the office that serves your area, or call 1-800-421-3481.