

Duke

Duke Equal Employment Opportunity Policy

The Duke Equal Employment Opportunity Policy applies to both Duke University and Duke Health and is maintained and reviewed by Duke's Office for Institutional Equity. The first paragraph of this Policy is referred to as the Duke Equal Opportunity Statement. This statement, or a link to it, must be incorporated in all job postings and job advertisements. Last reviewed: 7/30/2019.

Duke is an Affirmative Action/Equal Opportunity Employer committed to providing employment opportunity without regard to an individual's age, color, disability, gender, gender expression, gender identity, genetic information, national origin, race, religion, sex, sexual orientation, or veteran status. Duke also makes good faith efforts to recruit, hire, and promote qualified women, minorities, individuals with disabilities, and veterans.

In accordance with Title IX of the Education Amendments of 1972, Duke prohibits discrimination based on sex. Sexual harassment is a form of sex discrimination. Duke has designated a Title IX coordinator in the Office for Institutional Equity. The Office for Institutional Equity is located in Smith Warehouse, 114 S. Buchanan Blvd., Durham, North Carolina 27708. The Office telephone number is 919-684-8222. Questions or concerns regarding Title IX, harassment or discrimination may be directed to the Office for Institutional Equity.