

[Subscribe](#)

[Past Issues](#)

[Translate](#) ▼

[View this email online](#)

# Equity in Action

*A Monthly Update About Inclusive Work Across Duke from OIE*

July 2023

**Duke**  
UNIVERSITY

**Recent Supreme Court Decision on Race-Conscious Admissions**

*Click or tap to read President Price's statement*



[Subscribe](#)[Past Issues](#)[Translate ▼](#)

## OIE's Compliance Team is Here To Help

OIE's compliance team responds to complaints involving protected-status-based discrimination and harassment, including Title IX and sexual misconduct matters. The team also implements and monitors Duke's discrimination and harassment policies. In addition to investigating and resolving complaints, the team also offers guidance, support, and training to members of the Duke community in harassment prevention and nondiscrimination.

Learn more about how OIE handles:

[DISCRIMINATION](#) ⇨

[HARASSMENT](#) ⇨

[SEXUAL MISCONDUCT & TITLE IX](#) ⇨

## Neuroscience Shows Why Sex Assault Victims “Freeze.” It’s Not Consent.



Persistent issues with classifying and prosecuting sexual assault are exacerbated by widely held ideas and myths about rape. In a court of law, everyone's motives are under scrutiny. If a sexual assault victim freezes or does not make any attempts to resist, the perpetrators may use this as evidence of passive compliance and imply the victim consented to the assault. New research explores that "freezing" during an assault may be due to an involuntary response to a threat.

[READ THE ARTICLE](#) ⇨

# Students

This new funding provision highlights Duke's dedication to its students hailing from the Carolinas by providing free tuition to those with a household income of \$150,000 or less. In addition, assistance with housing, food, and other costs will be made available to NC & SC families with annual incomes of \$65,000 or less. Beginning in the fall 2023 academic year, all currently enrolled undergraduates who meet the criteria will be eligible for the supplementary support.

[LEARN MORE ABOUT THE PROVISION](#) ⇨

## Four New Trinity Professorships Honor Duke Trailblazers



Trinity College of Arts & Sciences recently created four new distinguished professorships that will be awarded to faculty transforming their fields. Each professorship honors a celebrated figure from Duke's history: Samuel DuBois Cook, Ida Stephens Owens, Hertha Sponer and Frank Wall.

[LEARN MORE ABOUT THE NEW DISTINGUISHED PROFESSORSHIPS](#) ⇨

## Abdullah Antepi Appointed to Lead Community-Engaged Research and Teaching

[Subscribe](#)[Past Issues](#)[Translate ▼](#)

Abdullah Antepli will lead the new university-wide Center for Community Engagement and work to expand Duke's capacity to meet community partners' needs and achieve shared goals and benefits.

[LEARN MORE ABOUT ABDULLAH ANTEPLI](#) ⇨

---

## Could AI-Powered Robot “Companions” Combat Human Loneliness?

Researchers at Auckland, Duke, and Cornell Universities published a new report suggesting that AI-enhanced robot companions may be able to help mitigate loneliness and isolation in older adults.

[READ THE ARTICLE](#) ⇨

---

## Report Demonstrates Devastating Impacts of Legal Fines and Fees

The Wilson Center for Science and Justice at Duke Law recently partnered with the Fines and Fees Justice Center to release a report on the impacts of legal fines and fees. The study found that nearly all of the respondents who had court debt said that it impacted their daily lives. Listen to an interview about the report at [NC Newsline](#).

[READ THE REPORT](#) ⇨

---

## Mandy Carter: Scientist of Activism



[Subscribe](#)[Past Issues](#)[Translate ▼](#)

Carter's five-decade-long activism career, which included everything from national work uniting Black LGBTQ activists to forming groups promoting non-violence. The exhibition uses Carter's life and work as a lens through which to examine what it takes to bring about change on a societal scale.

[LEARN MORE ABOUT THE EXHIBIT](#) ⇨

## "Gridiron Grind:" Recently Released Tubi Original Film by Duke Alumna



"Gridiron Grind," a Tubi Original film written and co-executive produced by Jade Richard-Craven (BA '15), follows a queer teen, Riley Brooks, as she navigates sexism, relationships, and self-acceptance on the all-male varsity football team at her high school.

## The Changing Landscape of Medical School Admissions

The admission process for the Duke University School of Medicine is designed to go beyond transcripts and test scores in order to identify students who will not only flourish at Duke but also have a lasting impact on the world throughout their careers.

# First Presidential Distinguished Chair Named in Honor of Chancellor Washington, Awarded to Dzirasa



Marie and Dr. A. Eugene Washington with Dr. Kafui Dzirasa

Dr. Kafui Dzirasa, a pioneering researcher who studies the potential of biological advances to ameliorate the effects of mental illness, has been awarded Duke's first Presidential Distinguished Chair in the Duke School of Medicine named in honor of outgoing Chancellor for Health Affairs Dr. A. Eugene Washington, and his wife.

[LEARN MORE ABOUT THE DISTINGUISHED PROFESSORSHIP](#) ⇨

## Trainings & Workshops

**Duke Learning & Organization Development:**  
*2023 Professional Development Course Offerings*

**Mon, Jul 24 | 12:00 PM**

**Duke Department of Medicine, Division of Geriatrics:**  
*Geriatrics Grand Rounds: The Impact of Trauma and How*

[Subscribe](#)

[Past Issues](#)

[Translate ▼](#)

**Tue, Jul 25 | 2:00 PM**

**Duke OIT: A Summer Refresher: Duke's Updated Web Accessibility Guidelines**

Find more Diversity & Inclusion workshops on the *Duke Event Calendar* or follow us on Instagram.

## Meetings & Events

**Now through August 27**

**Nasher Museum of Art: Andy Warhol: You Look Good in Pictures**

[SEE MORE NASHER EXHIBITIONS](#)

**Now through December 3, 2023**

**Rubenstein Library - The Jerry and Bruce Chappell Family Gallery: Mandy Carter, the Scientist of Activism**

[SEE MORE DUKE LIBRARIES EXHIBITS](#)

**Fri, Jul 21 | 7:30 PM**

**American Dance Festival: Ballet Hispánico**

[SEE MORE ADF PERFORMANCES](#)

**Thu, Jul 27 | 9:00 AM**

**Duke School of Medicine: Equity Advancement Symposium**

[SEE MORE DUSOM EVENTS](#)

**Thu, Jul 27 | 11:00 AM**

**LIVE FOR LIFE @ Duke \*\* CASH ONLY\*\* Farmers Market 2023**  
| Every Thursday through September 28

**Wed, Aug 16 | 12:00 PM**

**Duke Palliative Care: 3C - Compassionate Care Conference**

Find more Diversity & Inclusion events and major religious observances on the *Duke Event Calendar* or follow us on Instagram.

**OFFICE FOR INSTITUTIONAL EQUITY**

Subscribe

Past Issues

Translate ▼

**SEXUAL MISCONDUCT & TITLE IX**

***Duke University Institutional Statement of Commitment to Diversity and Inclusion***

*Duke aspires to create a community built on collaboration, innovation, creativity, and belonging. Our collective success depends on the robust exchange of ideas—an exchange that is best when the rich diversity of our perspectives, backgrounds, and experiences flourishes. To achieve this exchange, it is essential that all members of the community feel secure and welcome, that the contributions of all individuals are respected, and that all voices are heard. All members of our community have a responsibility to uphold these values.*

**Duke** | Office for Institutional Equity

Copyright © 2023 Office for Institutional Equity, All rights reserved.

This email was sent to: <<Email Address>>

[Manage preferences](#) or [Unsubscribe](#)

Received this email from a friend or colleague? [Sign up for Equity in Action.](#)

[Duke Coronavirus Response](#)

