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Equity in Action

A Monthly Update About Inclusive Work Across Duke from OIE

August 2023



OIE Fall 2023 Workshop Series

The Office for Institutional Equity is offering its Fall 2023 Workshops series beginning in September. The workshops will provide Duke community members

harassment, sexual misconduct, and equal opportunity.

[LEARN MORE ABOUT THE SESSIONS AND REGISTER](#) ⇨

Expand Your Perspective With Help From the CSGD



The Center for Sexual and Gender Diversity (CSGD) offers several training opportunities designed to deepen understanding, broaden horizons, and build the LGBTQ+ community at Duke. The sessions are open to students, staff, faculty, and all members of the Duke community.

[EXPLORE THE EDUCATIONAL OFFERINGS](#) ⇨

Colorful Mural Highlights Duke's Commitment to Community-Engaged Research



community-based approach to improve health and advance health equity by making it easier for community members and researchers to work together on relevant health research. The 34-foot mural, which covers a wall at a Duke research site, not only symbolizes READI's mission, but also celebrates the unique history and culture of Durham.

[LEARN MORE ABOUT THE MURAL ON PICKETT ROAD](#) ⇨

New Latino/Hispanic Employee Resource Group Seeks Committee Members

The Office of Equity, Diversity and Inclusion within the School of Medicine is forming a new staff-focused employee resource group to support Latino and Hispanic staff. In an effort to launch later this year, the group seeks to create a committee to initiate planning efforts. All individuals who are interested in the advancement of and support for the Hispanic/Latino community are welcome to attend.

If interested, please email Latino_HispanicERG@duke.edu by Aug 24.

Forbes Ranks Duke Among America's Best Employers for Women in 2023

In a survey of 60,000 U.S. employees, Duke University Health System was ranked 73rd and Duke University placed 105th on a list of 400 employers.

[READ THE ARTICLE](#) ⇨

Wilson Center Creates Database to Track Police Use of Force Legislation



kind and one which will be continually updated. It allows policymakers, academics and other stakeholders to more fully understand the amount, distribution and content of policing legislation across the country.

[LEARN MORE ABOUT THE DATABASE](#) ⇨

Shifting from Social Comparison to “Social Savoring” Seems to Help

A Duke study suggests experiencing joyful moments about someone else’s experiences – known as “social savoring” – can promote more positive feelings when using social media.

[READ THE ARTICLE](#) ⇨

New University Course Offers a Technical and Ethical Exploration of Our Data-Centric World

Duke undergraduates grew up regularly using social media. As college students, they are among the first to make wide use of generative artificial intelligence. Now, they’re also asking ethical questions about how this technology is reshaping society. The university course, “Let’s Talk About Digital You,” offers students a chance to get answers.

[LEARN MORE ABOUT THE NEW COURSE](#) ⇨

'Cognitive Liberty' Is the Human Right We Need to Talk About



Parananny alerts young adults about the rapid rise of brain-tracking technology — enabling individual thoughts to be read and analyzed. As technology creeps into society's cognitive privacy, she argues that it's crucial to push for laws — and international oversight that protect individual mental experiences and brain data — and preserve the right to cognitive liberty.

[READ THE ARTICLE](#) ⇨

Divergent Thinking by Dint of Dance



Duke Alumna Florence Wang finds Dance and STEM inherently interdependent and can't imagine one without the other.

Though the arts and sciences tend to be viewed as unrelated fields, some students in the STEM fields double major or minor in either the performing or visual arts. These students recognize the personal and professional benefits that the arts can offer not only with their own career goals, but also with shared social experiences.

[READ THE ARTICLE](#) ⇨

Stroke Survivors' Resilience Captured by Duke Clinician's Documentary



Duke clinician Jamila Minga studies right hemisphere strokes and their resulting brain disorders. The documentary highlights apraxmatism, an underdiagnosed communication impairment that often occurs after a right hemisphere stroke. People with apraxmatism have trouble using and understanding meaningful and appropriate verbal language. With the help of the documentary, Minga hopes to bring more attention to illnesses affecting the brain's right hemisphere.

Funding

SSRI Grant Program 2023

Deadline: September 11

Innovative Neurodegeneration-Related Discovery Research in Basic Brain Science

Deadline: September 15

Trainings & Workshops

Duke Learning & Organization Development:

2023 Professional Development Course Offerings

Thu, Aug 24 | 11:00 AM

Office of Postdoctoral Services: *Finding Funding Workshop for Postdocs* | **Registration Required**

Mon, Aug 28 | 12:00 PM

Duke Policy and Organizational Management Program:
2023 Duke Health Forum: Rebuilding Emotional Resilience & Mental Wellbeing

Wed, Sep 6 | 2:00 PM

Duke Office for Institutional Equity: *Equitable Hiring*

new staff | **Registration Required**

SEE MORE OIE EDUCATIONAL OFFERINGS

Thu, Sep 7 | 12:00 PM

Duke Clinical & Translational Science Institute: *Duke PRIDE Foundational 1: On Language and Identities* |

Registration Required

SEE MORE CTSI NEWS & EVENTS

Find more Diversity & Inclusion workshops on the *Duke Event Calendar* or follow us on Instagram.

Meetings & Events

Now through December 3, 2023

Rubenstein Library - The Jerry and Bruce Chappell Family Gallery: *Mandy Carter, the Scientist of Activism*

SEE MORE DUKE LIBRARIES EXHIBITS

Tue, Aug 22 | 7:00 PM

American Dance Festival: *Cara Hagan*

SEE MORE ADF PERFORMANCES

Wed, Aug 23 | 5:30 PM

LIVE FOR LIFE: *Duke Run/Walk Club* | **Registration Required**

Thu, Aug 24 | 10:00 AM

Nasher Museum of Art: *Lyle Ashton Harris: Our first and last love*

Thu, Aug 24 | 11:00 AM

LIVE FOR LIFE: *Duke Farmers Market* ****CASH ONLY****

Tue, Sep 12 | 4:00 PM

Department of African American Studies: *Using Race, Ethnicity, and Ancestry in Genetics and Genomics Research: Recommendations and implications of the recent National Academies Report* | **Registration Required**

SEE MORE AAAS EVENTS

Tue, Sep 12 | 6:00 PM

Women's Center: *Femme Student Group Showcase* | **Registration Required**

Wed, Sep 13 | 4:00 PM

Duke Center for Autism and Brain Development: *Breaking*

Registration Required

[SEE MORE AUTISM CENTER EVENTS](#)

Thu, Sep 14 | 12:00 PM

Duke Department of Psychiatry and Behavioral Sciences:
Behavioral Inhibition as a Developmental Tether to Social Anxiety

[SEE MORE DUKE PSYCHIATRY EVENTS](#)

Thu, Sep 14 | 12:30 PM

Duke Law: *Human Rights in Practice: Labor Organizing as a Human Rights Struggle*

[SEE MORE DUKE LAW EVENTS](#)

Thu, Sep 21 | 5:00 PM

Duke Sanford School of Public Policy: *The Direct Approach to Ending Extreme Poverty: Global Lessons from Cash Transfer Programs*

[SEE MORE SANFORD EVENTS](#)

Find more Diversity & Inclusion events and major religious observances on the *Duke Event Calendar* or follow us on Instagram.

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[OIE EDUCATION](#)

[SEXUAL MISCONDUCT & TITLE IX](#)

Duke University Institutional Statement of Commitment to Diversity and Inclusion

Duke aspires to create a community built on collaboration, innovation, creativity, and belonging. Our collective success depends on the robust exchange of ideas—an

the community feel secure and welcome, that the contributions of all individuals are respected, and that all voices are heard. All members of our community have a responsibility to uphold these values.

Duke | *Office for*
Institutional Equity

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