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Equity in Action

A Monthly Update About Inclusive Work Across Duke from OIE

August 2022

Second-Year Medical Student Participates in White House Innovator Series

Antoinette Jasmine Charles, the daughter of Haitian immigrants, grew up in Florida and developed a strong commitment to social justice, activism, and civic service. The second-year Duke medical student participated in the White House Health Equity Leaders Roundtable Series this summer, where she contributed to national conversations about health equity.

[LEARN MORE ABOUT ANTOINETTE JASMINE CHARLES](#) ⇨

Learn From a Buried Past

Pictured is Wilmington historian Cynthia Brown.

Earlier this year, Duke University students studying cultural anthropology got the opportunity to walk through a Wilmington cemetery, passing by markers commemorating the 1898 Wilmington militia coup, in which white mobs overthrew the democratically elected officials and other reformers of the city government who were African American.

[READ ABOUT THE CLASS AND MULTI-YEAR PROJECT](#) ⇨

Shana Lassiter Appointed Assistant Vice Provost for Faculty Advancement

Joining Duke's Office for Faculty Advancement as assistant vice provost, Shana Lassiter brings with her a passion for faculty development discovered during her multifaceted career in higher education, which includes six years at Columbia University and most recently as assistant dean for academic programs and student affairs at the Sanford School of Public Policy.

[LEARN MORE ABOUT SHANA LASSITER](#) ⇨

Internship Program to Honor Noted Durham Community Leader

More than 180 NCCU students have gained valuable experience in writing, photography, and video production through paid communications internships at Duke over the past 16 years. Previously known as the Summer Internship

and won a prestigious award for her work.

[LEARN MORE ABOUT THE FELLOWSHIP](#) ⇨

Stratification Economics: How Group Identities Fuel Inequality

William "Sandy" Darity of Duke University, a trailblazer in the field of stratification economics, argues that competition between different social groups is a primary driver of economic inequality. The research highlights the inability of conventional economic theory, which places a premium on personal economic decisions to explain long-standing disparities.

How Small Moments of Praise Make a Big Difference

Demonstrating appreciation for team members in small ways (from shout-outs in meetings to quick thanks) has a significant impact on the morale and productivity of any group.

[READ THE ARTICLE](#) ⇨

Eight to Join Duke Athletics Hall of Fame in 2022 Class

Beard (women's basketball), Amanda Blumenherst (women's golf), Carlos Boozer (men's basketball), Kevin Cassese (men's lacrosse), Ali Curtis (men's soccer), Anthony Dilweg (football), Gail Goestenors (women's basketball), and Jacki Silar (administrator and coach) are all up for induction.

[READ ABOUT THIS YEAR'S INDUCTEES](#) ⇨

Nasher Exhibit Captures Iconic Baseball Moments

The Nasher's new exhibit "David Levinthal: Baseball" features large-format Polaroid photographs of lifelike figurines sculpted by the New York artist capturing baseball's most memorable scenes from an unconventional perspective. The exhibit is open to the public through November 27th.

[FIND OUT MORE ABOUT THE EXHIBIT](#) ⇨

New Bass Connections Theme Invites Faculty and Students to Improve Healthcare in the U.S.

Health Policy & Innovation is a new theme offered by Bass Connections and the Duke-Margolis Center for Health Policy to encourage collaborative research across academic disciplines that will explore solutions for enhancing the health and well-being of people in the United States.

[LEARN MORE ABOUT THE THEME](#) ⇨

Clinical Research Experience With Equity Lens

As members of the Lumbee tribe, the largest Native American tribe in North Carolina, three Duke students share this proud heritage that they feel has not only shaped them in different ways, but has heavily inspired them to pursue careers in medicine.

[LEARN MORE ABOUT THE INTERNSHIP](#) ⇨

Duke, Vanderbilt, and UNC Nurse-Midwives Join Forces to Reduce Black Maternal Health Risks

Nurse-midwives Jacquelyn McMillian-Bohler, Venus Standard and Stephanie DeVane-Johnson created the Alliance of Black Doulas for Black Mamas.

Dr. Jacquelyn McMillian-Bohler is leading a project to improve pregnancy outcomes in Black communities by providing specialized training for doulas, people who support birthing mothers and families throughout the entire childbirth process, in collaboration with UNC Chapel Hill and Vanderbilt Schools of Nursing. The group received a \$545,000 Duke Endowment grant in 2021, which funds the program for three years. Doulas will be available to families in Durham, Wake, and Orange counties.

[READ THE ARTICLE](#) ⇨

Selected for Aspen Institute Health Fellowship on Health Equity

Six new Health Innovators Fellows have been named by the Aspen Global Leadership Network. With this two-year fellowship, America's top health care executives will be challenged to find innovative solutions to the nation's most intractable health care issues. Dean Vincent Guilamo-Ramos has been selected to form part of the new class and will focus on socioeconomic determinants of health outcomes and how to optimize health care costs for all.

[READ THE ARTICLE](#) ⇒

Special Opportunities

AI Ethics Pre-Doctoral Fellowship

The AI Ethics Fellow will be part of a team of researchers that will evaluate the ethical, legal, and social implications of edge computing leveraging next-generation networks during a one-year fellowship. Deadline: Rolling | [Learn More & Apply](#).

Will AI Revolutionize or Wreck Criminal Justice

Join Preet Bharara, former U.S. Attorney for the Southern District of New York, podcaster, and NYT best-selling author of *Doing Justice* and futurist Nita Farahany, Duke Law professor and author of *The Battle for Your Brain*, to discuss the growing use of artificial intelligence (AI) and neurotechnology in criminal justice.

AI is already being used for high-stakes decisions about who should get bail and be punished, and even to interrogate criminals to see what their minds will reveal. Will AI decrease bias and make criminal justice more humane, or wreak havoc with decisions that are less transparent and lacking human empathy? What rights do we have against government misuse of our brains? Can technology help us

The SXSW PanelPicker is OPEN. [Vote for the Panel](#) by **August 21!**

Trainings & Workshops

Duke Faculty Advancement: *Equitable Hiring Practices Workshop Series 2022-2023*

Find more Diversity & Inclusion events on the *Duke Event Calendar* or follow OIE's *Instagram*

Meetings & Events

SPECIAL EVENTS

John Hope Franklin Center: *Raíces, Rutas, y Ritmos: The Influence of Latin American Music in North Carolina*

A photography exhibition by Roderico Yool Diaz

Exhibition open daily at the John Hope Franklin Center Main Gallery through September 15, 2022

Save the Date: Thu, Sep 8 | [Duke Office of Civic Engagement's 45th Annual Volunteer Fair](#)

Save the Date: Tue, Nov 8 | [Duke Summer Experience Fair](#)
For more information: [Email](#) | [Join listserv](#)

Wed, Aug 24 | 7:00 PM

Duke Learning Innovation: *Doing the Right Thing: How Colleges and Universities Can Undo Systemic Racism in Faculty Hiring*

Wed, Aug 24 | 7:00 PM

Duke Gardens: *Black Botanical Brilliance* | Zoom

Fri, Aug 26 | 8:30 AM

Duke Dept of Psychiatry & Behavioral Sciences and NC Psychological Association Biennial Conference:
Embracing Ethical Challenges in Multicultural and Anti-Racist Psychotherapy

Fri, Aug 26 | 7:00 PM

Intimate Visions Exhibition Opening

in Durham Central Park | MAMA BEARS

Fri, Sep 9 | All Day

Asian American and Diaspora Studies: *The Southeast Conference on Asian American Studies*

Wed, Sep 14 | 4:00 PM

Duke Center for Health Informatics: *Ancestry and the Biology of Health Disparities: Ancestral-Driven Drug Discovery* | Webcast

Thu, Sep 15 | 5:30 PM

Duke Sanford School of Public Policy: *Environmental Justice: Past, Present and Future*

Tue, Sep 20 | 5:45 PM

Trent Center for Bioethics, Humanities & History of Medicine: *Pushing Cool: Big Tobacco, Racial Marketing, and the Untold Story of the Menthol Cigarette*

Thu, Sep 22 | 12:00 PM

Duke University School of Medicine: *In Honor of Reverend Dr. James Brown: From Neurons to Nations: The Road to Health Equity in Aging and Alzheimer's Disease* | Zoom

Thu, Sep 22 | 5:30 PM

Duke University School of Medicine: *The Annual Diversity and Inclusion Lecture Series*

Find more [Diversity & Inclusion](#) events and [major religious observances](#) on the *Duke Event Calendar* or follow us on [Instagram](#).

OFFICE FOR INSTITUTIONAL EQUITY

ADVANCING RACIAL EQUITY AT DUKE

SEXUAL MISCONDUCT & TITLE IX

Diversity and Inclusion

Duke aspires to create a community built on collaboration, innovation, creativity, and belonging. Our collective success depends on the robust exchange of ideas—an exchange that is best when the rich diversity of our perspectives, backgrounds, and experiences flourishes. To achieve this exchange, it is essential that all members of the community feel secure and welcome, that the contributions of all individuals are respected, and that all voices are heard. All members of our community have a responsibility to uphold these values.

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