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Equity in Action

A Monthly Update About Inclusive Work Across Duke from OIE

July 2022

 [Shannon Ashford](#)

OIE Welcomes New Director of Diversity, Equity and Inclusion

The Office for Institutional Equity is pleased to announce the arrival of Shannon Ashford in the role of director of diversity, equity and inclusion. Her strong background and experience in facilitation and development of educational opportunities around leadership and identity development and intercultural communication will enhance OIE's outreach to the Duke community.

[LEARN MORE ABOUT SHANNON ASHFORD](#) ⇨

That Was Anything but Routine

 [Jacqueline Looney gets a round of applause at her retirement celebration on June 8, 2022.](#)

After 30 years at Duke and The Graduate School, Jacqueline Looney will retire from her role as senior associate dean and associate vice provost at the end of June. Her work at Duke left a profound imprint on many students, while also seemingly effortlessly leaving a lasting impact on the graduate student experience at Duke.

[READ THE TRIBUTE](#) ⇨

New Ombuds Office to Support Students, Staff and Faculty

Launched to serve all university students, faculty, and staff, with the exception of Duke University Health System employees and employees covered by a collective bargaining agreement, Duke's [new ombuds office](#) will include the first full-time ombudsperson who will assist with resolving issues that arise in the workplace. A report from the Academic Council in 2015 included the suggestions that led to the establishment of the new office.

[LEARN MORE ABOUT THE NEW OMBUDS OFFICE](#) ⇨

Faculty Share Insights on Discussing Controversial Topics in the Classroom

Recently, the Office for Faculty Advancement presented a workshop for 65 participants on discussing contentious and controversial topics in the classroom.

How to Pronounce a Colleague's Name Correctly

The proper pronunciation of a person's name may significantly impact their feelings of respect and value within the community.

[READ THE ARTICLE](#) ⇨

A Space for Fellowship, A Resource for Parents



[Dr. Madhav Swaminathan](#)

Dr. Madhav Swaminathan knows first-hand how isolating and overwhelming raising an autistic child can be after he and his wife raised their son who was diagnosed when he was a child. To provide a comfortable space for parents of children with autism to swap advice and connect with each other, Dr. Swaminathan founded Duke Autism Dads.

[LEARN MORE ABOUT THE GROUP](#) ⇨

Veterans Flex Their Muscles During the Valor Games

This past May, the Valor games returned to the Duke campus after a two-year hiatus during the pandemic. The games help disabled veterans build community, maintain their physical and mental health and enjoy friendly competition.

[READ MORE ABOUT THE GAMES](#) ⇨

Athletics

[50 Years of Title IX and Women's Varsity Athletics](#)

Throughout 2021–2022, Duke commemorated 50 years of varsity women's athletics. The year-long GoDuke The Magazine feature examined the Blue Devils' 13 women's sports programs.

[REVIEW THE SERIES](#) ⇨

News Tip: Sports Aside, Title IX Transformed Education Through ‘Stealth Politics’

 [Deondra Rose](#)

Over 50 years ago, Title IX was enacted and it has since been responsible for the significant increase of women's access to higher education, vocational programs, as well as having expanded their participation in sports. Professor and author of a book on the advancement of women in education Deondra Rose, a political scientist, offers her thoughts on Title IX.

[READ THE ARTICLE](#) ⇨

Nasher Doors Open Wide for All With Gift of Free Admission

Now everyone at Duke and the surrounding community can enjoy free visits to the Nasher Museum thanks to New York art collectors and Duke alumni Jennifer McCracken New and Jason New. Their generous \$1 million grant offers free general admission to all visitors.

Native American Heritage Inspires Lumbee Students



[EMILY ALWAY, SENECA OXENDINE, AND MELISSA GREENE. PHOTO BY ALEX BOERNER](#)

As members of the Lumbee tribe, the largest Native American tribe in North Carolina, three Duke students share this proud heritage that they feel has not only shaped them in different ways, but has heavily inspired them to pursue careers in medicine.

[LEARN MORE ABOUT THE STUDENTS](#) ⇨

A Champion for Affirming, Culturally Responsive Health Care



Duke psychologist Tyson Pankey wants to understand intersecting cultural identities. His work centers on providing care that respects and affirms those identities to help health care providers talk to and care for people in the LGBTQ+ community.

[FIND OUT MORE ABOUT TYSON PANKEY'S WORK](#) ⇨

Kevin Thomas is Up to the Challenge on Equitable Health



First vice dean for equity, diversity, and inclusion at the School of Medicine, Kevin Thomas appreciates the difficulty of effecting real change at a large institution like Duke. But he is no stranger to adversity, and embraces the opportunity.

[READ THE ARTICLE](#) ⇒

Special Opportunities

Faculty Advancement: National Center for Faculty Development & Diversity (NCFDD) Institutional Membership

Program runs from August 28-November 19. The Office for Faculty Advancement is offering a limited number of fully funded slots on a first-come first-served basis. [Registration](#) deadline is July 27. Interested faculty should contact Jennifer Goins (jennifer.goins@duke.edu).

Duke Health Disparities Research Curriculum (HDRC)

[Application](#) deadline is July 25. [View](#) the 2022-2023 RFA.

Trainings & Workshops

Tue, Jul 26 | 12:00 PM

Duke Student Wellness and CAPS: *Managing Compassion Fatigue and Burnout: A Workshop for Student Affairs Staff*

Tue, Aug 16 | 1:00 PM

Learning & Organization Development (L&OD): *Conflict Resolution*

Find more Diversity & Inclusion events on the [Duke Event Calendar](#) or follow OIE's [Instagram](#)

Meetings & Events

SPECIAL EVENT

John Hope Franklin Center: *Raíces, Rutas, y Ritmos: The Influence of Latin American Music in North Carolina*

A photography exhibition by Roderico Yool Diaz
Exhibition open daily at the John Hope Franklin Center
Main Gallery through September 15, 2022

Wed, Jul 27 | 7:00 PM

Music in the Gardens: *Terrance Simien and the Zydeco Experience*

Thu, Jul 28 | 10:00 AM

Margolis Center for Health Policy: *North Carolina's Healthy Opportunities Pilots: A Medicaid Managed Care Program to Address Social Needs*

Thu, Aug 4 & Aug 18 | 11:00 AM

LIVE FOR LIFE @ Duke Farmers Market 2022 | Duke Medicine Pavilion Greenway

Mon, Aug 8

Ashura (Muslim holiday)

Thu, Aug 11

Raksha Bandhan (Hindu holiday)

Sat, Aug 13

Obon (Buddhist holiday)

Find more Diversity & Inclusion events and major religious observances on the *Duke Event Calendar* or follow us on *Instagram*.

OFFICE FOR INSTITUTIONAL EQUITY

ADVANCING RACIAL EQUITY AT DUKE

SEXUAL MISCONDUCT & TITLE IX

Duke University Institutional Statement of Commitment to Diversity and Inclusion

Duke aspires to create a community built on collaboration, innovation, creativity, and belonging. Our collective success depends on the robust exchange of ideas—an exchange that is best when the rich diversity of our perspectives, backgrounds, and experiences flourishes. To achieve this exchange, it is essential that all members of the community feel secure and welcome, that the contributions of all individuals are respected, and that all voices are heard. All members of our community have a responsibility to uphold these values.

Duke | *Office for*
Institutional Equity

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