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Equity in Action

A Monthly Update About Inclusive Work Across Duke from OIE

May 2022



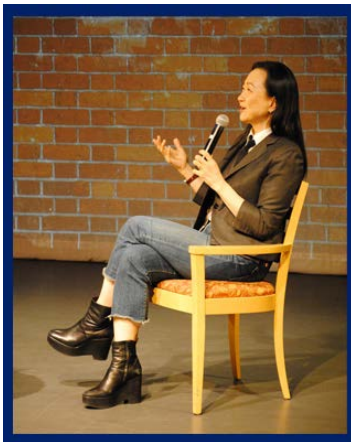
From left to right, Aaron Franklin, Minna Ng, Judith Kelley and Mark Anthony Neal are some of the Duke faculty members who were first-generation college graduates.

Charting Their Own Path

Professors who were first-generation students reflect on their own college experiences and the lessons learned along the way to becoming Duke faculty. They discuss factors that influenced them to become educators and mentors for students with similar backgrounds.

[READ MORE ABOUT THEIR EXPERIENCES](#) ⇨

History, Storytelling, and Asian American Identity: A Conversation with Min Jin Lee



Pachinko novelist Min Jin Lee joined [The Ethics of Now](#) series in an hour-long conversation with host Adriane Lentz-Smith. During the program's first in-person session since the spring of 2020, Lee spoke on a range of subjects from racism to Asian American identity, as well as happiness, morality, and historical insights that influence storytelling.

[READ EXCERPTS FROM THE EVENT](#) ⇨

Learning How to Put Duke Values in Action

respect, trust, inclusion, discovery, and excellence. It offers examples and resources to help members of the Duke community implement the fundamental principles in everyday situations.

[LEARN MORE ABOUT THE VALUES IN ACTION WEBSITE](#) ⇨

The Pandemic's Devastating Impact on Women in the Workforce

Tens of millions of women have left the workforce since the start of the pandemic. This has lowered women's participation in the global labor force to a crisis level. Some studies have indicated that women leaders have more engaged teams and drive better job performance. Companies need to start to plan for the future by identifying best practices for insightful leaders.

[READ MORE ABOUT THE DISPROPORTIONATE EFFECT ON WOMEN WORKERS](#) ⇨

Humanitarian Aid Limited by International Conflicts



Lise Grande, president of the U.S. Institute of Peace, indicated that the development of systems to provide humanitarian help to conflict zones is one of the greatest triumphs of international politics. Now, she told the Duke audience at the 2022 Biddle Lecture, Russia's invasion of Ukraine has imperiled that progress.

[READ MORE ABOUT THIS YEAR'S BIDDLE LECTURE](#) ⇨

Full Frame Documentary Film Festival 2022 Award Winners

Filmmaker Reid Davenport won the Full Frame Grand Jury Award for "I Didn't See You There," which is a combination of an essay and a travelogue about his life as a disabled filmmaker. The documentary about the 1986 Chernobyl nuclear disaster, "Chernobyl: The Lost Tapes," received an honorable mention.

[FIND OUT MORE ABOUT THE 2022 AWARD WINNERS](#) ⇨

Student Opens Fashion Runway to People with Disabilities



Duke engineering student, Emma Steadman, has been promoting apparel designed for persons with disabilities for the past two years. Working this spring with the Runway of Dreams Foundation gave her the opportunity to put on her first in-person fashion show featuring models with disabilities.

[LEARN MORE ABOUT STEADMAN AND RUNWAY OF DREAMS](#) ⇨

Frankenthaler's Revolutionary Printmaking



Helen Frankenthaler is widely regarded as one of the greatest American abstract expressionists of the twentieth century. Her artistic approach and the significance of her printmaking is highlighted by the student co-curated exhibition, which is on display through August 28th.

[FIND OUT MORE ABOUT THE FRANKENTHALER EXHIBITION](#) ⇨

Redefining the Relationship Between Race and Medicine

Race has no biological basis, which complicates the association some illnesses share with specific ethnicities and races and influences medical practice. Shanti Narayanasamy, a Duke University graduate student, is interested in how outdated assumptions about race and disease continue to impact health care.

[LEARN MORE ABOUT NARAYANASAMY'S WORK](#) ⇨

Program Optimizes Prescriptions for Veterans

A new genetic testing program implemented by Duke faculty at the Durham VA helps veterans nationwide improve their health outcomes by optimizing their medication regimens and reduce side effects. More than 10,000 veterans have already requested testing.

Medical Students Work with Community to Address Food Insecurity

Five Duke medical students set out in 2017 to learn more about the connection between nutrition and health. Now, Root Causes, with the student-founded Fresh Produce Program, provides low-income Duke Health patients with fresh local vegetables in an effort to alleviate food insecurity and improve their health.

[LEARN MORE ABOUT THE PARTNERSHIP](#) ⇨

Special Opportunity

Faculty Advancement: Fall 2022 Faculty Group Coaching

After a successful pilot year, the Office for Faculty Advancement invites Duke faculty to sign up for a semester-long coaching group in Fall 2022. The groups are open to all Duke faculty (both tenure and non-tenure track), with the exception of full professors. Space is limited.

[Registration](#) will remain open until the program fills, and no later than July 1. Questions? Contact Maria Wisdom (maria.wisdom@duke.edu)

Meetings & Events

SPECIAL EVENT

John Hope Franklin Center: *Raíces, Rutas, y Ritmos: The Influence of Latin American Music in North Carolina*
A photography exhibition by Roderico Yool Diaz

Fri, May 20 | 9:00 AM

**Duke Clinical & Translational Science Institute and
Duke Office of Durham & Community Affairs:**

Community-Engaged Scholarship Symposium

Fri, May 20 | 11:00 AM

Duke Clinical & Translational Science Institute:

Gender-Inclusive Research | Zoom

Sat, May 21 | 4:00 PM

The Kenan Institute for Ethics: *Peculiar Liberation*

Mon, May 23 | 12:00 PM

Duke Cell Biology DEI Committee: *Dr. Fernandez's*

Journey as a Latino Neuroscientist: Making STEM Accessible

Through Científico Latino

Mon, May 23 | 7:30 PM

Duke Theater Studies: *SigSpace: Trying to Find Chinatown*

| Virtual Screening

Tue, May 24 | 12:00 PM

Climate Change, Health, and Social Justice Lecture

Series: *a, b, c, d, ESG: Impact and Potential of an*

Environmental, Social, Governance Approach | Zoom

Tue, May 24 | 12:00 PM

DCRI Research Forum: *Race in Medicine: Data or*

Distraction? | Zoom

Wed, May 25

Moments to Movement | TBA

Thu, May 26 | 5:00 PM

Duke Asian Pacific American Medical Student

Association: *Perspectives on the Asian-American Experience*

in Medicine, Academia, and the Business of Healthcare

Sat, May 28 | 10:00 AM

Duke Islamic Studies Center: *Art and the Black Muslim*

Image | Zoom

Thu, Jun 16 | 9:00 PM

Nasher Museum of Art: *Outdoor Film in the Sculpture*

Garden | Jackie Brown

Find more Diversity & Inclusion events on the *Duke Event Calendar* or follow OIE's *Instagram*

[OFFICE FOR INSTITUTIONAL EQUITY](#)[ANTI-RACISM RESOURCES](#)[SEXUAL MISCONDUCT & TITLE IX](#)

Duke University Institutional Statement of Commitment to Diversity and Inclusion

Duke aspires to create a community built on collaboration, innovation, creativity, and belonging. Our collective success depends on the robust exchange of ideas—an exchange that is best when the rich diversity of our perspectives, backgrounds, and experiences flourishes. To achieve this exchange, it is essential that all members of the community feel secure and welcome, that the contributions of all individuals are respected, and that all voices are heard. All members of our community have a responsibility to uphold these values.

Duke | Office for
Institutional Equity

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