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# Equity in Action

*A Monthly Update About Inclusive Work Across Duke from OIE*

April 2023

 **Duke Celebrates Earth Month 2023**   
Tap or click to learn more about scheduled events and about the Duke Climate Commitment



## FIRST OIE Annual Report for the 2021-2022 Fiscal Year Published

The Office for Institutional Equity (OIE) recently published its 2021-2022 Annual Report. The OIE Annual Report provides information and data on the processing of complaints of discrimination, harassment, sexual misconduct, and retaliation as well as diversity, equity, and inclusion educational engagements.

[LEARN MORE ABOUT THE 2021-2022 ANNUAL REPORT](#) ⇨

## Animated Video Outlines Duke Reporting Process



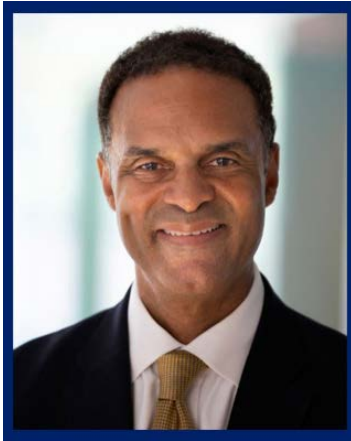
OIE worked with Pitch Story Lab, a student-run creative agency whose mission is to develop fresh, on-trend content, to create an explainer video for students. The explainer video provides the Duke community with a concise and clear understanding, through a bite-sized piece of media, of how to report discrimination, harassment and sexual misconduct concerns, what happens once issues are raised, and resources for support and prevention during the process.

[WATCH THE VIDEO](#) ⇨

[LEARN MORE ABOUT THE REPORTING PROCESS](#) ⇨

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## Alec Gallimore Named Duke's Next Provost, Chief Academic Officer



Alec Gallimore, a respected aerospace engineer and plasma physicist, comes from the University of Michigan where he serves as dean of engineering. He will supervise the academic mission of the university, including the schools and institutes, admissions, libraries, finances, and information technology as provost of Duke.

[LEARN MORE ABOUT ALEC GALLIMORE ⇨](#)

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## Frank Tramble Appointed Vice President for Communications, Marketing and Public Affairs



Frank Tramble, a graduate of Howard University, will oversee communications and marketing programs to advance Duke's strategic priorities and serve in the President's Cabinet.

[LEARN MORE ABOUT FRANK TRAMBLE ⇨](#)

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## Nasher Museum Appoints Three Key Roles

With an increase in the diversity and numbers of visitors to the Nasher due to its free admission, three newly hired leaders will focus on community engagement, outreach to K-12 students and teachers, and medieval art.

[LEARN MORE ABOUT THE NEW STAFF AT THE NASHER ⇨](#)

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## Vulnerable Populations is Key to Climate Solutions



Duke alumna and Assistant U.S. Secretary of Commerce Jainey Bavishi began her work on climate solutions two decades ago as an undergraduate. Her student experience led her to a career of building climate resiliency in vulnerable communities.

[LEARN MORE ABOUT JAINEY BAVISHI](#) ⇨

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## 14 Ways to Build Academic Networks and Strengthen Faculty Communities

Fourteen Duke faculty-led projects received seed funding from the Office for Faculty Advancement. These new and expanded projects aim to engage and support faculty by building communities and affinity groups, connecting faculty across academic disciplines, and promoting welcoming and respectful academic environments for all Duke community members. The seed grant program will fund these unique activities over the next year.

[LEARN MORE ABOUT THE SEED GRANT AWARDS](#) ⇨

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## Rethinking the Use of Race and Other Labels in Genetics Research



Intersection of basic science, humanities, social sciences and health research, Charmaine Royal served as co-chair of a national committee that will help genetics researchers produce more rigorous research.

[READ THE ARTICLE](#) ⇨

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## Calculus Classes Dismantle Barriers to STEM Success

Rann Bar-On's Math 106 classroom has an unconventional layout that promotes student collaboration. This strategy is crucial to Bar-On's ability to recruit students with limited math experience into a STEM pathway at Duke.

[READ THE ARTICLE](#) ⇨

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## 'A Home Away From Home': Center for Multicultural Affairs Celebrates a Half Century

Last month in Penn Pavilion, the Center for Multicultural Affairs celebrated its 50th anniversary. Center director Linda Capers says the center is as necessary today as it was fifty years ago.

[READ THE ARTICLE](#) ⇨

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## A Tale of Two Students





Geo Chen and a friend from high school created a project to highlight the hardship of Syrian refugees in the midst of the pandemic. A fictitious account of a friendship between two young soccer players from Syria and the United States, "Dear Tariq," was released two years later. It was a long and tough process, but Chen, now a student at Duke, thinks it was worth it.

[READ THE PROJECT](#) ⇨

## Keisha Bentley-Edwards Presents Research on Racial Health Disparities



The Dean's Distinguished Research Series featured Keisha Bentley-Edwards, PhD, co-director of Duke CTSI's Integrating Special Populations and Equity in Research cores, who presented her research on racial health disparities. She discussed how racism drives health and outlined her research that explores African American health and spirituality.

[LEARN MORE ABOUT KEISHA BENTLEY-EDWARDS](#) ⇨

### OIE Spring 2023 Workshop Series

Tue, May 9 | 10:00-11:30 AM

*Diversity: What's COVID Got To Do With It? (Unraveling Our Collective Trauma)* | Duke University Press Library, 905 W. Main St. Ste. 20-C (2nd Floor) | [Register](#)

### Duke Learning & Organization Development:

*2023 Professional Development Course Offerings*

### Faculty Advancement

Tue, May 2 | 3:00 PM

*ADVANCING RACIAL DIVERSITY: What Academic Departments Likely Can (Still) Do, Whatever the Supreme Court Decides*  
SEE MORE FACULTY ADVANCEMENT EVENTS

Find more Diversity & Inclusion workshops on the *Duke Event Calendar* or follow OIE's *Instagram*

**Join us on Zoom for a special  
"Celebrate Diversity" Grand Rounds!**



### INTEGRATING DIVERSITY, EQUITY AND INCLUSION: HOW TO CHANGE A CULTURE

**ALYSON MYERS, MD**  
Associate Professor  
Associate Chair for Diversity,  
Equity and Inclusion  
Albert Einstein College of Medicine

**THURSDAY, APRIL 27, 12-1PM**

 [bit.ly/MyersGRDuke](https://bit.ly/MyersGRDuke)

 163722



## Meetings & Events

**Fri, Apr 21 | 9:00 AM**

**Duke Decolonize, Dismantle & ReDesign:** *From Academia to Action: Decolonizing Practice in Global Health and Beyond*

SEE MORE DDR EVENTS

**Fri, Apr 21 | 7:00 PM**

**Kenan Institute for Ethics:** *The Ethics of Now with Kim*

**Fri, Apr 21 | 8:00 PM**

**Duke Performances:** *The Rosetta Circle*

[SEE THE DUKE PERFORMANCES CALENDAR](#)

**Sat, Apr 22 | 8:00 AM**

**Preston Robert Tisch Brain Tumor Center:** *Angels*

*Among Us 5K and Walk of Hope*

[LEARN MORE ABOUT THE TISCH BRAIN TUMOR CENTER](#)

**Tue, Apr 25 | 4:00 PM**

**Duke School of Nursing:** *Fireside Chat: Bridging the Gap in*

*Health Equity Through A Nurse-Led Model of Care*

[SEE MORE DUSON EVENTS](#)

**Tue, Apr 25 | 5:00 PM**

**Alliance for Identity Inclusive Computing Education:**

*Identity- Inclusive Courses: A Student Perspective*

[SEE MORE AAICE EVENTS](#)

**Tue, Apr 25 | 6:00 PM**

**Duke Dance Program:** *Our Story: A Visual Movement*

*Project on Black Hair*

[SEE MORE DANCE PROGRAM EVENTS](#)

**Tue, Apr 25 | 6:30 PM**

**Duke Asian & Middle Eastern Studies:** *Coming To You*

[SEE MORE AMES EVENTS](#)

**Wed, Apr 26 | 6:00 PM**

**Wilson Center for Science and Justice at Duke Law:** *Re-*

*Entry: A Panel Discussion on Life after Incarceration*

[LEARN ABOUT THE WILSON CENTER](#)

**Thu, Apr 27 | 6:00 PM**

**Wilson Center for Science and Justice at Duke Law:**

*JustUs — Motus Theater with Satana Deberry, Pastor Jay*

*Augustine and Frank Stasio*

[LEARN ABOUT THE WILSON CENTER](#)

**Thu, Apr 27 | 6:00 PM**

**Wilson Center for Science and Justice at Duke Law:**

*JustUs — Motus Theater with Satana Deberry, Pastor Jay*

*Augustine and Frank Stasio*

[LEARN ABOUT THE WILSON CENTER](#)

**Sun, Apr 30 | 1:00 PM**

**Duke Center for Autism:** *Family Picnic | Registration*



**Wed, May 3 | 7:30 AM**

**Duke Department of Obstetrics and Gynecology:**

*Donald T. Moore, MD, Endowed Lecture - "For We Wrestle Not Against Flesh and Blood": The Intersection of History, Racism and Medicine*

[SEE MORE DUKE OB/GYN EVENTS](#)

**Sat, May 6 | 11:00 AM**

**Duke Asian American Pacific Islander Affinity Group:**

*AAPI Heritage Month Celebration*

**Sun, May 7 | 3:00 PM**

**Durham Medical Orchestra:** *Voices in the Light*

**Fri, May 12 | ALL DAY**

**Duke University:** *Commencement*

**Mon, May 15 | 10:00 AM**

**Duke School of Medicine:** *Mental Health Awareness Week Keynote*

Find more Diversity & Inclusion events and major religious observances on the [Duke Event Calendar](#) or follow us on [Instagram](#).

**OFFICE FOR INSTITUTIONAL EQUITY**

**ADVANCING RACIAL EQUITY AT DUKE**

**SEXUAL MISCONDUCT & TITLE IX**

### ***Duke University Institutional Statement of Commitment to Diversity and Inclusion***

*Duke aspires to create a community built on collaboration, innovation, creativity, and belonging. Our collective success depends on the robust exchange of ideas—an exchange that is best when the rich diversity of our perspectives, backgrounds, and experiences flourishes. To achieve this exchange, it is essential that all members of the community feel secure and welcome, that the contributions of all individuals are*

**Duke** | *Office for*  
Institutional Equity

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