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Equity in Action

A Monthly Update About Inclusive Work Across Duke from OIE

April 2022

A graphic titled "panelists:" featuring five headshots of individuals against a background of a green landscape with a red bridge. The individuals are arranged in two rows. The top row contains three people: Kimberly Hewitt, Abbas Benmamoun, and Shruti Desai. The bottom row contains two people: Mary Pat McMahon and Gary Bennett. Each headshot is accompanied by the person's name and their title.

panelists:

Kimberly Hewitt
Vice President for Institutional Equity and Chief Diversity Officer

Abbas Benmamoun
Vice Provost for Faculty Advancement

Shruti Desai
Associate Vice President of Student Affairs Campus Life

Mary Pat McMahon
Vice Provost and Vice President of Student Affairs

Gary Bennett
Vice Provost for Undergraduate Education

Top row from left: Kimberly Hewitt, Abbas Benmamoun, and Shruti Desai; bottom row from left: Mary Pat McMahon and Gary Bennett

Student Affairs Hosts Campus Climate Survey Town Hall

On March 1, Duke Student Affairs hosted a town hall to review results from the [university-wide survey on diversity, equity, and inclusion](#), discuss next steps, and give Duke students the opportunity to ask questions.

[WATCH THE VIDEO](#) ⇨

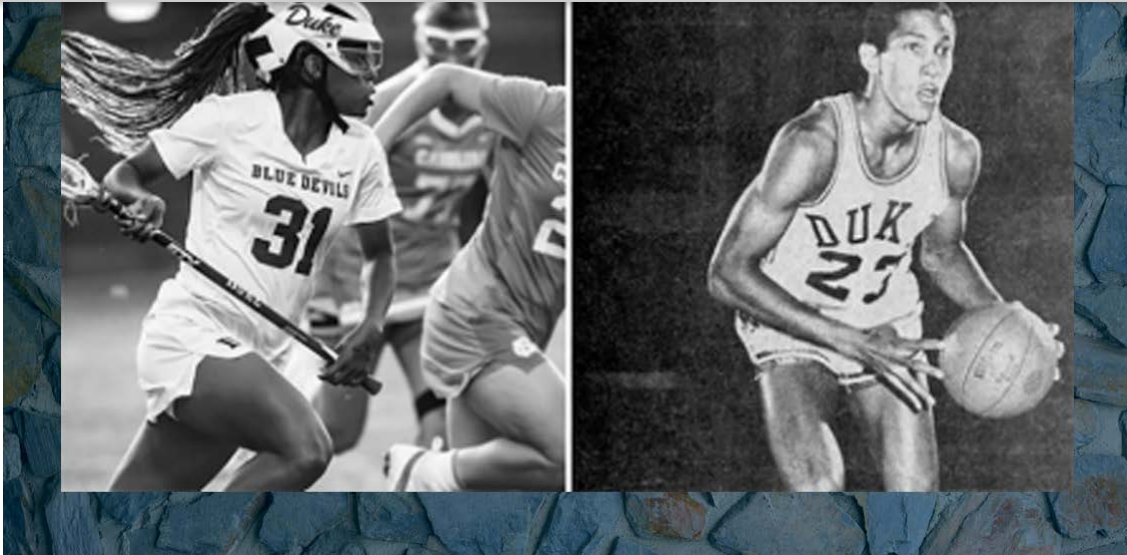
Asian American & Diaspora Studies Minor Launches at Duke



The new program, administered by the Asian American & Diaspora Studies Program and situated in the Department of Asian & Middle Eastern Studies, was approved following decades of student activism.

[READ MORE ABOUT THE NEW PROGRAM](#) ⇨

The History of Black Student-Athletes and Activism at Duke



On February 28th, [Black in Blue](#) brought together Claudius "C.B." Claiborne (pictured on the right), Duke's first African-American student-athlete, and Michelle Staggars (pictured on the left), a former Duke women's lacrosse player. During the discussion, they addressed the parallels and differences between their experiences as barrier-breaking athletes and activists at Duke and beyond.

[READ MORE ABOUT THE DISCUSSION](#) ⇒

Playwright Mike Wiley Joins Kenan Institute



As artist-in-residence, the playwright and actor from North Carolina will co-direct "America's Hallowed Ground." The project was initiated by a Bass Connections team and intends to recognize areas associated with previous American battles and conflicts.

[READ MORE ABOUT MIKE WILEY](#) ⇒

Period in Middle Eastern History

The contemporary Middle East was born during the bloody decade after World War I. Cultural studies, according to Duke scholar and poet Erdağ Göknar, is an invaluable instrument for comprehending the broader context of that historical era. He outlines his most recent effort, which involves the investigation of the fragmented archives of the war crimes trials held in Turkey following the Armenian genocide.

[LEARN MORE ABOUT PROFESSOR ERDAĞ GÖKNAR'S RESEARCH](#) ⇨

The Value of Churches Shaping Their Communities



Quinton Dixie, a Divinity School professor, grew up in a church that was at the forefront of civil rights change. He draws on this personal experience in his teaching to demonstrate the powerful legacy of churches acting proactively in their communities.

[READ MORE ABOUT PROFESSOR DIXIE](#) ⇨

Managing Digital Identity at Duke

A redesign of an online portal page simplifies the process of updating and controlling pronouns, directory photographs, and more.

[LEARN MORE ABOUT THE ONLINE PORTAL](#) ⇨

Building a Hybrid Work Network

16%. While COVID-19 altered interactions, colleagues continue to form bonds.

[LEARN SOME WAYS TO BUILD YOUR HYBRID WORK NETWORK](#) ⇨

Lead Exposure Reduced IQ Scores for Half of the U.S.

A new study determines that since the 1940s, exhaust from leaded gasoline robbed a collective 824 million IQ points from more than 170 million Americans alive today, more than half of the US population.

[LEARN MORE ABOUT THE FINDINGS](#) ⇨

Seeking a Path Forward in Sexual and Gender Minority Health

Duke hosted a two-day conference on the health care challenges confronting transgender people and other sexual and gender minorities in late March. The conference's objective was to cut through the controversies and identify the research needed to improve medical care and policy.

[LEARN MORE ABOUT THE CONFERENCE](#) ⇨

Student Photographer Examines Identity, Environment, and History



Vann Powell is a Durham-based photographer who specializes in documentary and landscape photography. As a Master of Fine Arts student in the Experimental and Documentary Arts program, he is currently researching American Civil War photography in order to address complex questions about identity, how environment influences individual identities, and how the past informs the present.

[LEARN MORE ABOUT POWELL'S WORK](#) ⇨

A Role Model and Changemaker in Diversity and Inclusion



Erica Taylor is changing perceptions as Duke's first Black female orthopaedic surgeon and chief of surgery at Duke Raleigh Hospital. With the support of mentors and her family, she has pursued a successful career in medicine. Now, she guides young Duke surgeons and promotes diversity and inclusion to eliminate inequalities and open doors for future health care leaders.

[READ MORE ABOUT DOCTOR TAYLOR](#) ⇨



Asian/American Pacific Islander Heritage Month 2022 at Duke

Celebrate Asian/American Pacific Islander Heritage Month in April at Duke. Typically celebrated in May, Duke has selected April to allow a full month of festivities and events on campus that reflect on the histories, accomplishments, and the rich diversity of the AAPI community. Student organizations, offices, and academic departments are all encouraged to host events and contribute to events for A/APIHM. Go to the [Duke Center for Multicultural Affairs](#) website for more information or [@dukecma](#) on Instagram.



National Autism Acceptance Month

April is National Autism Acceptance Month. Widely known as National Autism Awareness Month, in 2020, the Autism Society of America replaced "Awareness" with "Acceptance." While autism awareness is always necessary, acceptance remains one of the largest barriers in achieving a supportive society. Go to the [2021-2022 Autism Speaker Series](#) for events and more information about autism, and find resources for students at [Duke Neurodiversity Connections](#).

April Religious and Secular Holiday Observances

Several major religious and holiday observances take place in April. The Office for Institutional Equity recognizes that for many in the Duke community, spiritual beliefs help to create personal identities. We have compiled a non-exhaustive list of this month's major religious and holiday observances on the [OIE homepage](#), as well as a series of posts on [Instagram](#) and [Facebook](#). More information on Duke holidays is available on the [Duke HR](#) website. OIE encourages members of the Duke community to check with their respective academic schools, departments, and units about religious accommodations.

Special Opportunities

Fellowship in Community-Engaged Scholarship

The Fellowship in Community-Engaged Scholarship program is for Duke faculty, staff and community partners who are interested in furthering their engaged practice and projects. The Fellowship program offers structured, holistic, developmental support, learning opportunities and project funding over the course of the school year. **Applications** are due on April 29.

Duke-Margolis Scholars Program in Health Policy and Management

The Margolis Scholars Program is currently accepting applications from incoming graduate and professional students. **Applications** are due on May 4.

Engaged Faculty Scholars

The Engaged Faculty Scholars program allows two faculty members from our network the opportunity to carry out a self-designed project that advances the scholarship of engagement at their institution. The selected faculty also work together to expand faculty engagement at another member campus. **Applications** are due on May 15.

Duke Civic Engagement Opportunities

The ConnectCommunity platform is a resource for students, staff and faculty to respond to community-identified engagement opportunities. Current opportunities include:

- **Community Empowerment Fund**
- **Inter-Faith Food Shuttle**
- **Meals on Wheels of Durham**

Funding Opportunities

Course Enhancement Grants

to global teaching, learning and research, both at Duke and abroad. Grants will be awarded to faculty projects that provide Duke students with meaningful global experiences and create new opportunities for global learning and engagement. **Proposals** are due on April 30.

The Wilhelmina M. Reuben-Cooke Culturally Responsive Pedagogy and Practices Project

The Duke Office for Interdisciplinary Studies seeks proposals from faculty members that engage topics related to issues of social justice, voting rights and/or the public histories of Duke's and Johnson C. Smith's campuses and their urban partners. **Proposals** are due on May 1.

Duke-NC State Collaborative Translational Research Grant

The Duke Clinical and Translational Science Institute (CTSI) is partnering with [NC State's Office of Research and Innovation \(ORI\)](#), as well as NC State's Comparative Medicine Institute (CMI), to support inter-institutional collaborative research teams. **Proposals** are due on June 14.

Trainings & Workshops

Duke Center for Sexual and Gender Diversity's (CSGD):

Center for Sexual and Gender Diversity training Opportunities

Duke Faculty Advancement: *Professional Coaching for Duke Faculty*

Duke HR: *Employee Course Offerings at Duke*

Duke OIT: *LearnIT@Lunch Spring 2022 Workshops*

Fri, May 6 | 10:30 AM

Clinical and Translational Science Institute:

Incorporating a Racial Equity Lens in your Work and Everyday Life - VIRTUAL

Fri, May 13 | 11:00 AM

Clinical and Translational Science Institute: *5Ws of Racial Equity Workshop - VIRTUAL*

Inclusive Research - VIRTUAL

Mon, May 23 - Thu, May 26

Faculty Write: *10th Annual Scholarly Writing Retreat & Workshop 2022*

Meetings & Events

Wed, Apr 27 | 12:00 PM

Duke Human Vaccine Institute: *Celebrating Women in Science: A Mentoring Event With Guest Dr. Mary Estes*

Wed, Apr 27 | 7:00 PM

Duke Learning Innovation: *Allies and Rivals: German-American Exchange and the Rise of the Modern Research University*

Thu, Apr 28 | 12:00 PM

Department of Psychiatry and Behavioral Sciences
Grand Rounds: *National Autism Month: Novel Approaches to Early Detection and Treatment in Autism*

Thu, Apr 28 | 3:30 PM

Population Health Sciences Research Seminar: *Digital Health – From Cyberthreat to Health Equity*

Thu, May 5 | 11:00 AM

Duke-Margolis Center for Health Policy: *Equitable Access to Care: Leveraging Telehealth for Medicaid Beneficiaries in North Carolina | Virtual Town Hall*

Wed, May 11 | 10:00 AM

Duke Learning Innovation: *Pandemic Pedagogy Research Symposium 2022*

Thu, May 12 | 12:00 PM

Duke-Margolis Center for Health Policy: *2022 Duke-Margolis Convening on the State of Real-World Evidence Policy*

Find more Diversity & Inclusion events on the *Duke Event Calendar* or follow OIE's *Instagram*

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Duke University Institutional Statement of Commitment to Diversity and Inclusion

Duke aspires to create a community built on collaboration, innovation, creativity, and belonging. Our collective success depends on the robust exchange of ideas—an exchange that is best when the rich diversity of our perspectives, backgrounds, and experiences flourishes. To achieve this exchange, it is essential that all members of the community feel secure and welcome, that the contributions of all individuals are respected, and that all voices are heard. All members of our community have a responsibility to uphold these values.

Duke | *Office for*
Institutional Equity

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