

[View this email online](#)

# Equity in Action

*A Monthly Update About Inclusive Work Across Duke from OIE*

**February 2023**



Cook Society Winners, from left: Eunice Sanders, sister of Durham Mayor Elaine O'Neal; Kamillah Jena Kassam; Lisa Davis; Brigit Maria Carter; Kansi Udochukwu; and Kim Hewitt, vice president for

## Cook Society Honors Five as Community Leaders

On February 13th, the Samuel DuBois Cook Society honored Durham Mayor Elaine O'Neal and four Duke faculty, staff, and students for their contribution in building a stronger community on campus and beyond.

[READ THE ARTICLE](#) ⇨

## Congratulations to Sophia Brelvi



The Office for Institutional Equity extends hearty congratulations to Sophia Brelvi, director of affirmative action and compliance programs, who in January completed the [Duke Leadership Academy](#). The Duke Leadership Academy offers emerging leaders from throughout the university a 12-month development program centered on The Five Practices of Exemplary Leadership. Leadership and management skills are taught to implement strategy.

---

## Hailey Mason Named Blue Devil of the Week



institutional equity, Haney Mason plans, coordinates, and executes projects and events related to Duke's racial equity work.

[READ THE ARTICLE](#) ⇨

---

## OIE Offers Series of Workshops for the Spring



The Office for Institutional Equity is offering foundational and topic specific workshops, which will provide Duke community members with education and support related to key issues on diversity, equity, inclusion, and belonging. The free workshops are open to staff, faculty, and students interested in enhancing skills and workplace culture in their departments.

[LEARN MORE ABOUT THE OFFERINGS AND REGISTER](#) ⇨

---

## The Black Stonemasons Who Helped Build Duke

through decades of archival records and newspaper articles, as well as to conduct personal interviews with descendants of the laborers who built Duke. Though Black workers were photographed, few identifying records of them were found, particularly because they were often referred to as simply "helpers." However, their contribution is indelibly cemented into every inch of Duke's iconic masonry.

[LEARN MORE ABOUT THE LABORERS](#) ⇨

## Black History Month: Legacies Behind the Names on Campus

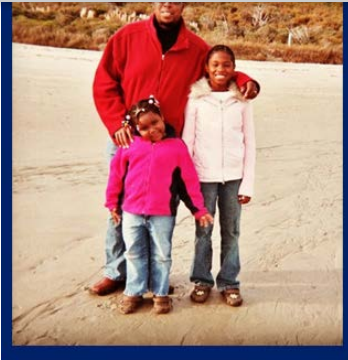


Learn the stories of places and things named in honor of Black students, faculty and staff.

[READ THE ARTICLE](#) ⇨

## The Love Languages of Black Fatherhood





BLACK FATHERHOOD, professor Mark Anthony Neal says that differences in how love looks means that Black dads in the 21st century must deal with decades of mixed messages from their communities, society, and the media about what it means to be a good dad.

[READ THE ARTICLE](#) ⇨

---

## Duke Athletics Unveils DEIB Strategic Plan

A culture of diversity, equity, and inclusion is a priority for Duke Athletics. With their new Diversity, Equity, Inclusion, and Belonging (DEIB) plan, they aim to cultivate leaders who uphold these values by encouraging ongoing learning, introspection, modesty, and responsibility.

[LEARN MORE ABOUT THE STRATEGIC PLAN](#) ⇨

---

## A New Look at Mentorship, Professional Development and Well-Being to Help Scholars Succeed

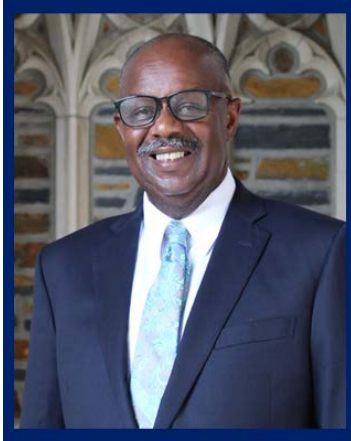


The Associate Vice Provost for Faculty Advancement, Sherilynn Black, was recently chosen to co-chair a new program by the National Academies of Science, Engineering, and Medicine (NASEM) focusing on mentorship, professional growth, and well-being. Being selected by NASEM is a testament to her leadership in the fields of advising, promoting, and supporting graduate students, postdoctoral researchers, and teachers.

[READ THE ARTICLE](#) ⇨

---

## AP Course Calls Ban Dishonest Political Stunt



Kerry Haynie, a political scientist at Duke, collaborated in the creation of an AP course on African American history. He says that those who are opposed to the course are motivated by politics before reading the curriculum.

[READ THE ARTICLE](#) ⇨

## Three Years Post-George Floyd, Police Training, Cultural Reform Is Sluggish, Experts Say



Three years after the murder of George Floyd, which led to numerous studies on police violence, three Duke experts have determined that not much has changed. They say that changes in police culture must accompany changes in the law.

## Spirit in the Land at the Nasher

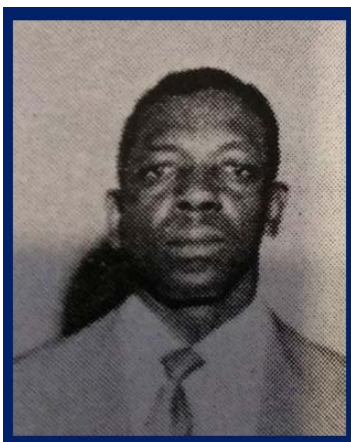


Spirit in the Land is a contemporary art exhibition that examines today's urgent ecological concerns from a cultural perspective, demonstrating how intricately our identities and natural environments are intertwined.

[LEARN MORE ABOUT THE EXHIBITION](#) ⇨

---

## The Legacy of Donald Love, One of the First Black Duke Hospital Employees



After receiving a tour of Duke Hospital in 1930 by Dr. Wilburt Davison, the founding dean of the medical school, Donald Love began a four-decade career as one of the first Black employees at the hospital.

[LEARN MORE ABOUT HIS STORY AND THE SERVICE AWARD NAMED IN HIS HONOR](#) ⇨

---

### Resources

[Supporting Turkish & Syrian Community Members](#)

Duke community with ties to those countries. The Workplace Wellbeing Toolkit for Earthquake Damaged Communities - Turkish & Syrian Employees offers guidelines for supporting employees and co-workers coping or grieving after the natural disaster.

[ACCESS THE TOOLKIT ⇨](#)

## Duke Resources for Community Members

The university provides a range of cost-free support services to help Duke students, faculty and staff cope during times of need.

[FIND RESOURCES AT DUKE ⇨](#)

## Special Opportunities

### Duke Expands Employee Tuition Assistance Benefit

Among the enhancements, eligible institutions no longer need to have a physical presence in North Carolina.

[LEARN ABOUT WHAT HAS CHANGED ⇨](#)

### Nominations Open for Duke Civic Engagement Awards

Awards recognize Duke students and employees who have displayed a deep commitment to community engagement.

[LEARN MORE ABOUT THE AWARDS ⇨](#)

### 2023 Algernon Sydney Sullivan Award Nominations

Nominations are being accepted through Wednesday, March 1 for the Algernon Sydney Sullivan Service Award. Duke University gives this award annually to recognize members of the Duke community who have demonstrated noble character and acted as humble servants, placing service to others before self-interest. Faculty can nominate an undergraduate senior student, a



[SUBMIT A NOMINATION ⇨](#)

## Funding

### **Duke Career Center Internship Funding Program for Undergraduate Students**

Deadline: February 27

### **Climate and Sustainability Teaching Fellows Program 2023-24**

Deadline: February 28

### **RFP: Racial and Social Equity in Local Context**

Deadline: March 15

### **Wilson Center Criminal Justice Impact Grant Program**

Deadline: March 15

### **Bass Connections Projects and Courses Related to Duke's Centennial**

Deadline: April 3

### **Duke Career Center Internship Funding Program for Master's Students**

Deadline: April 6

### **Faculty Global Engagement Fund**

Deadline: April 15

## Trainings & Workshops

### **OIE Spring 2023 Workshop Series**

*Foundational Workshop Series*

*Topic Specific Sessions*

### **The Center for Sexual and Gender Diversity**

*Sexual and Gender Diversity Education*

### **Duke Learning & Organization Development:**

*2023 Professional Development Course Offerings*

### **Faculty Advancement**

Fri, Feb 24 | 11:00 AM

*Engaging with Our Community Partners*

[SEE MORE FACULTY ADVANCEMENT EVENTS](#)

## Meetings & Events

**Fri, Feb 24 | ALL DAY**

**Duke Center for Latin American & Caribbean Studies:**

*ATLANTIC LATINIDADES or Models for Trans-Oceanic*

*Engagement: A Symposium*

[SEE MORE CLACS EVENTS](#)

**Fri, Feb 24 | 4:30 PM**

**John Hope Franklin Humanities Institute:** *Book Launch*

*"The African Heritage of Latinx and Caribbean Literature" by*

*Sarah M. Quesada*

[SEE MORE FHI EVENTS](#)

**Fri, Feb 24 | 8:00 PM**

**Duke Performances:** *An Evening With Gregory Porter*

[SEE MORE DUKE PERFORMANCES](#)

**Mon, Feb 27 | 2:00 PM**

**Pratt School of Engineering:** *Pratt DEIC Annual*

*Community Update Event*

[SEE MORE PRATT EVENTS](#)

**Tue, Feb 28 | 1:30 PM**

**Duke Service Learning:** *The Effects of Community-Based*

*and Civic Engagement in Higher Education*

[SEE MORE SERVICE LEARNING EVENTS](#)

**Tue, Feb 28 | 5:00 PM**

**Duke Department of Computer Science:** *Overcoming*

*Complacency and Ceding Space | Registration Required*

[SEE MORE COMPUTER SCIENCE EVENTS](#)

**Tue, Feb 28 | 5:30 PM**

**Duke University School of Medicine:** *Black Men in*

*Medicine: Watch and Discuss "Rise Up: The Movement that*

*Changed America"*

[SEE MORE DUSOM EVENTS](#)

**Thu, Feb 28 | 5:30 PM**

**Duke Office of Global Affairs:** *Empires of Ideas: How*

*Chinese and American Universities (including Duke) Compete*

*for Global Leadership*

[SEE MORE DUKE GLOBAL EVENTS](#)

*Disparities in Early Care and Education through Infant/Early Childhood Mental Health Consultation*

[SEE MORE CHILD AND FAMILY POLICY EVENTS](#)

**Thu, Mar 2 | 5:00 PM**

**Duke Gender, Sexuality, and Feminist Studies:** *Gender Studies Now: There's a disco ball between us: a theory of Black gay life*

[SEE MORE GENDER STUDIES EVENTS](#)

**Thu, Mar 2 | 7:00 PM**

**Duke Cinematic Arts:** *Screen/Society--Law and Order (Frederick Wiseman, 1969, 16mm)*

[SEE MORE CINEMATIC ARTS EVENTS](#)

**Tue, Mar 7 | ALL DAY**

**Duke Sexual and Gender Minority Health Program:** *Sexual and/or Gender Minority Wellness Symposium*

**Wed, Mar 8 | 8:30 AM**

**Duke Women's Center:** *2023 Duke Reproductive Justice Conference* | Registration Required

Find more Diversity & Inclusion events and major religious observances on the *Duke Event Calendar* or follow us on Instagram.

[OFFICE FOR INSTITUTIONAL EQUITY](#)

[ADVANCING RACIAL EQUITY AT DUKE](#)

[SEXUAL MISCONDUCT & TITLE IX](#)

### ***Duke University Institutional Statement of Commitment to Diversity and Inclusion***

*Duke aspires to create a community built on collaboration, innovation, creativity, and belonging. Our collective success depends on the robust exchange of ideas—an exchange that is best when the rich diversity of our perspectives, backgrounds, and*

---

*respected, and that all voices are heard. All members of our community have a responsibility to uphold these values.*

---

**Duke** | *Office for*  
**Institutional Equity**

*Copyright © 2023 Office for Institutional Equity, All rights reserved.*

This email was sent to: <<Email Address>>  
[Manage preferences](#) or [Unsubscribe](#)

Received this email from a friend or colleague? [Sign up for Equity in Action.](#)

[Duke Coronavirus Response](#)

