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Equity in Action

A Monthly Update About Inclusive Work Across Duke from OIE

October 2022



DUKE VOTES

A non-partisan, student-led organization that aims to register, educate, and mobilize the Duke Community to Vote.

vote.duke.edu/



NEW REPORTING FORM AVAILABLE

The purpose of reporting is to ensure safety and prevent further harm, understand the scope of the problem, offer support resources, and explore resolution options. The Office for Institutional Equity (OIE) addresses every report that is brought to its attention and is pleased to announce a new form designed to make the process easier and run more smoothly for the Duke Community.

[LEARN MORE ABOUT THE OIE REPORTING PROCESS](#) ⇨



Congratulations!

Please join OIE in congratulating Cynthia Clinton, Assistant Vice President of Harassment & Discrimination Prevention and Compliance, and Title IX Coordinator for dedicating 25 years of service to Duke. She has been instrumental in developing the area of employment discrimination and compliance at OIE and has led various strategic compliance initiatives, training, complaint handling and other efforts for the Duke community.

OIE Welcomes Angela Kalo to the Office Team



announce the arrival of Angela Kalo as the new Events Program Coordinator for DEI. Angela holds a B.A. in English from Meredith College in Raleigh. Previously, she focused on event planning, marketing branding and development, and social media management. Join OIE in welcoming Angela to Duke!

Alumna's Warren County Photos Are a Part of Environmental Justice History

Marchers protest PCB dumping in Warren County in 1982. Photo by Jenny Labalme.

Jenny Labalme, a Duke student studying documentary studies, picked Warren County as the town she would research for her class project in 1982. Her images of activists participating in one of the earliest environmental justice demonstrations in the United States are now a part of environmental justice history.

Black Lives in Archives: Inviting the Community to Explore

The John Hope Franklin Research Center for African and African American History & Culture holds a collection of resources that enables visitors to the Rubenstein Library to connect to lives that are both real and imagined across various times and cultures, ranging from first editions of early books on Sojourner Truth to novels written by Georgia political activist Stacey Abrams. Here's how the library is facilitating more accessibility to these resources so that more people can "witness history."

[LEARN MORE ABOUT THE COLLECTION](#) ⇨

A Space for Healing

A program in the Duke University Health System helps Black leaders support one another.

[READ THE ARTICLE](#) ⇨

Durham Museum Honors John Hope Franklin With History Grove

The Museum of Durham History recently honored the late historian and orchid expert by dedicating a small grove in Durham's Central Park in his name. At the event, Duke Vice President Stelfanie Williams addressed the attendees at the ceremony.

[READ THE ARTICLE](#) ⇨

Workforce

As older workers retire in larger numbers, younger workers are filling the void and reshaping our workforce.

[READ THE ARTICLE](#) ⇨

An Evacuee Attorney Helps His Fellow Afghans



Sebghatullah Jalali, a graduate of Duke Law School and a fellow in the Duke Immigrant Rights Clinic, has been working in North Carolina to resettle asylum seekers who left Afghanistan in his same airlift. He discusses his job and the reasons he decided to go back to Afghanistan after graduating from Duke in 2019.

[READ THE ARTICLE](#) ⇨

Sanford Student Describes Her Passion for Service

In this video, Duke sophomore Yadira Paz-Martinez explains her personal commitment to migrant education programs and how her major in public policy studies helps her analyze ways to remove "systemic and institutional obstacles."

U.S. Tour of Works by Felwine Sarr Comes to Duke Performances



Felwine Sarr has been referred to as a public intellectual, humanist, philosopher, economist, musician, dramatist, poet. The Anne-Marie Bryan Distinguished Professor of Romance Studies at Duke was included in Time Magazine's list of the 100 most important people in 2021 in recognition of his efforts to return Asian and African treasures of art to their country of origin.

[READ THE ARTICLE](#) ⇨

The Transformational History of Ar-Razzaq Islamic Center in Durham

This exhibition, which is on display at the Duke University Library through December 10th, highlights part of the vibrant and contemporary history of African-American Muslims in Durham while fostering community, devotion, business, education, and institution-building.

[LEARN MORE ABOUT THE EXHIBITION](#) ⇨

The Nasher Museum and Duke Arts have teamed up with the student-run North Carolina Young People's Alliance (NCYPA) and along with POLIS, DukeVotes, the Duke Student Wellness Center and others, to organize a campus-wide Democracy Day on Friday, October 28.

Duke Awarded \$12M Research Grant to Use AI to Detect Autism

Autism and Brain Development to support future research initiatives and the creation of artificial intelligence tools for the early diagnosis of autism. The investigations will be overseen by Duke experts from the departments of psychology, pediatrics, biostatistics and bioinformatics, computer and electrical engineering, and civil and environmental engineering.

[LEARN MORE ABOUT THE GRANT](#) ⇨

Special Opportunities

Data+ 2023 Projects

Data+ 2023 Project Proposals are being accepted now through Nov. 1, 2023.

Rhodes Fellowship in the Computation Humanities

The Rhodes iD Doctoral Fellowship in the Computational Humanities is an opportunity for English doctoral students at Duke University to receive training in the methodology and theory of computational and digital literary studies.

[Learn more about the Data+ 2023 Projects and the Rhodes Fellowship](#)

NIH RADx® Tech for Maternal Health Challenge

Bass Connections is seeking proposals for year-long, team-based research projects that engage faculty, undergraduates, and graduate/professional students in the interdisciplinary exploration of complex societal challenges. [Application Deadline: November 1, 2022](#)

2023-2024 Bass Connections Project Teams

The National Institutes of Health will soon launch the Rapid Acceleration of Diagnostics Technology for Maternal Health Challenge, a competition offering up to \$8 million in cash prizes to accelerate development of technologies to improve maternal health outcomes for

Volunteer for School Days 2022, Friday, November 18th

School Days is an annual program that targets Durham Public Schools middle school students who come from families with no prior college experience. [Duke staff, faculty, and students can apply by November 4 to serve as a volunteer](#) for the event.

Funding

Global Health Travel Grants

The Duke Global Health Institute (DGHI) is offering travel awards of up to \$5,000 each to Duke faculty to pursue global health research opportunities in low, lower- and upper- middle-income countries OR focused on health disparities in the American South. These awards are aimed at faculty looking to explore new collaborations by conducting a site visit.

Proposal due dates: [October 31, 2022](#) or earlier
Applications will be reviewed on a rolling basis. If you wish to travel soon, you can submit earlier.

Faculty Advancement Seed Grants 2023

The Office for Faculty Advancement has announced the theme of the fifth cycle of the Faculty Advancement Seed Grant Program: "Building Academic Networks and Strengthening Faculty Communities."

[View Request for Proposals](#)

Submission Deadline: January 6, 2023

Trainings & Workshops

Duke Faculty Advancement: *Equitable Hiring Practices Workshop Series 2022-2023*

Screen Printing for Democracy

Participate in the voting-themed poster demo at the Rubenstein Arts Center. Students are then invited to the Nasher Museum to use colored pencils and crayons to

"Democracy Wall," a monumental collage of screen printed posters that will remain on display in the Nasher.

Find more Diversity & Inclusion workshops on the *Duke Event Calendar* or follow OIE's *Instagram*

Meetings & Events

SPECIAL EVENTS

Save the Date: Tue, Nov 8 | *Duke Summer Experience Fair*
For more information: [Email](#) | [Join listserv](#)

Fri, Oct 21 | 9:30 AM

Franlin Humanities Institute: *tgiFHI: Mark Anthony Neal, "The Love Languages of Black Fatherhood"* | In Person

SEE MORE FHI EVENTS

Fri, Oct 21 | 12:00 PM

AADS Brown Bag: *Devouring the Inscrutable: Eating Asians and the Politics of Enfleshment* | Registration Required | In Person

SEE MORE AADS EVENTS

Fri, Oct 21 | 4:00 PM

Duke Department of Music: *Nancy Yunhwa Rao (Rutgers): "Defining Tunes of the Chinese Diaspora"* | Registration Required | In Person

SEE MORE MUSIC EVENTS

Sat, Oct 22

Color of Education Summit | Hybrid | Raleigh, NC

Mon, Oct 24 | 12:00 PM

Duke Geriatrics: *Geriatrics Grand Rounds: Equity, Diversity and Inclusion in Geriatrics*

SEE MORE GERIATRICS EVENTS

Mon, Oct 24 | 12:00 PM

Live for Life: *The Mediterranean Style of Eating (Webinar)*

SEE MORE HEALTH MATTERS EVENTS

Wed, Oct 26 | 7:00 PM

Duke Learning Innovation: *From Equity Talk to Equity Walk: Expanding Practitioner Knowledge for Racial Justice in Higher Education*

SEE MORE LEARNING INNOVATION EVENTS

NCLAFF: Mi país imaginario | My Imaginary Country

SEE MORE CLACS EVENTS

Fri, Oct 28 | 5:30 PM

Duke Department of Asian & Middle Eastern Studies:

Venture Beyond Language: Building a Cultural-Enhanced Chinese Studies Program at Carnegie Mellon University

SEE MORE AMES EVENTS

Find more [Diversity & Inclusion](#) events and [major religious observances](#) on the *Duke Event Calendar* or follow us on [Instagram](#).

OFFICE FOR INSTITUTIONAL EQUITY

ADVANCING RACIAL EQUITY AT DUKE

SEXUAL MISCONDUCT & TITLE IX

Duke University Institutional Statement of Commitment to Diversity and Inclusion

Duke aspires to create a community built on collaboration, innovation, creativity, and belonging. Our collective success depends on the robust exchange of ideas—an exchange that is best when the rich diversity of our perspectives, backgrounds, and experiences flourishes. To achieve this exchange, it is essential that all members of the community feel secure and welcome, that the contributions of all individuals are respected, and that all voices are heard. All members of our community have a responsibility to uphold these values.

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[Duke Coronavirus Response](#)

