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Equity in Action

A Monthly Update About Inclusive Work Across Duke from OIE

January 2022



Looking Ahead in the New Year

assistant vice president for diversity, equity and inclusion, "mindfully look at what lies ahead" in an optimistic message for the new year. They highlight the Office for Institutional Equity's recent accomplishments and future plans with numerous campus partners, while urging the Duke community to prioritize holistic self-care.

[READ KIM AND LEIGH-ANNE'S MESSAGE](#) ⇨

A Call to Complete Dr. King's Unfinished Work



The annual Dr. Martin Luther King Jr. Commemoration, which was held virtually due to the winter storm, featured Princeton historian Keeanga-Yamahtta Taylor giving tribute to Dr. King's legacy of social justice. "The interrelated flaws, as he described them, of U.S. society have only intensified during the 50 or so years since King first invoked them," Taylor said.

[READ MORE ABOUT THE COMMEMORATION](#) ⇨

Faculty, Staff, and Student Committees Begin Work on Racial Equity Recommendations

Four groups have convened to begin drafting recommendations in response to the latest campus climate survey's findings. One of the primary objectives is to deliver additional survey data to university units to assist them in identifying problems and developing action plans.

[READ MORE ABOUT THE INITIAL DEVELOPMENTS](#) ⇨

Duke Faculty Share Ideas for Promoting an Equitable Scholarly Environment



Duke Faculty Advancement recently sponsored a workshop on establishing an equitable learning and research environment for students. Topics covered included power dynamics, interpreting interactions with diverse groups of individuals, and understanding cultural history.

[READ MORE ABOUT THE WORKSHOP](#) ⇨

Law Students Help Asylum Seekers

Andrea Guzman, Kate Weaver, and Luis Basurto Villaneuva, all Duke Law students in the Immigrant Rights Clinic, created a website to assist immigrants in the Carolinas in obtaining necessary information.

[READ MORE ABOUT THE IMMIGRANT RIGHTS CLINIC](#) ⇨

Uncovering Diverse Voices in Latinx Activism



Professor Cecilia Márquez redesigned her course on Latinx social movements.

Students examined the history of Latino/a organizing from the 1940s to the present day in a collaborative project course supervised by Duke historian Cecilia Márquez. The work resulted in a student-built exhibit that will be displayed in the Duke Libraries.

[READ MORE ABOUT THE COLLABORATIVE PROJECT COURSE](#) ⇨

An Algorithm for a Better World



Algorithms can disseminate misinformation and reproduce biases that marginalize vast groups of people, according to new findings. Nicki Washington, a computer scientist at Duke, feels the tech industry should do better. Washington outlines how she and

Platforms, Echo Chambers, and Misinformation



Social media offers the opportunity to reach broader audiences. A recent podcast about the promotion of accurate and inclusive science communication on social media with Duke alumnus Jordan Anderson, M.A. '20 discusses the benefits and drawbacks of using those platforms.

[LISTEN TO THE PODCAST](#) ⇒

Painter Mario Moore Named Spring 2022 Duke Artist-in-Residence



by Duke to paint a portrait of Wilhelmina Reuben-Cooke, will return to campus in Spring 2022 for a residency at the Rubenstein Arts Center. His renowned portraits at Princeton University demonstrate an appreciation for an institution's underlying history. Moore will visit Duke classes and interact with community organizations.

[READ MORE ABOUT MARIO MOORE](#) ⇨

Duke School of Medicine Pioneer Charles Johnson, MD, Dies at 94



Johnson joined Duke in 1970 as the School of Medicine's first Black faculty member. He is regarded as an exceptional clinician, mentor, and leader who pushed for change and broke through obstacles.

[READ ABOUT DR. JOHNSON'S LEGACY](#) ⇨

Dissecting Disparities in Cancer Outcomes



frequently contribute to significant discrepancies in cancer outcomes. Tomi Akinyemiju, Ph.D., a Duke social and molecular cancer epidemiologist, sees this component of culture and health as something that has to be investigated and dissected. She studies what factors influence cancer outcomes in communities in the United States and around the world to better understand what can be done to eliminate inequities.

[READ ABOUT DR. AKINYEMIJU'S WORK](#) ⇨

Special Announcements

Teaching and Leading for Equity

The Office for Faculty Advancement will offer the new **Teaching and Leading for Equity** four-part workshop series. The free 4-part series aims to ground participants in a shared language, a shared framework, and a shared history that informs strong pedagogical practice. Contact Jennifer Goins by January 25 to register for the Spring 2022 cohort.

Register for the PACE Conference

The annual **PACE conference**, now in its 25th year, is for faculty, staff, researchers, community partners, and graduate students who want to gain skills, knowledge and best practice models for a spectrum of community and civic engagement pedagogies and practices. PACE is the oldest and largest conference focused on higher education service-learning and community engagement in the Southeast. The conference will take place Feb. 9, 2022. Registration extended to Jan. 28, 2022.

Bass Connections Offers Opportunities for Collaborative Project Courses

The **Collaborative Project Courses Faculty Fellows Program** provides support and a peer learning environment. Interested faculty should **apply** by 5 PM on

professors, the option to fund a Ph.D. student to support course design, and the chance to participate on course (re)design with peers from across campus.

Bass Connections is now accepting proposals from faculty for new year-long projects addressing issues related to democracy and the challenges of sustaining strong democratic institutions in a polarized world.

Submissions are due by 5 PM on March 31. Selected project teams will receive between \$5,000 and \$25,000.

Call for Proposals: Racial Inequality Research Projects

The Office of the Provost is accepting **research proposals to study "Racial Inequality."** Possible award amounts range from \$5,000 to \$50,000.

Duke Research Week 2022 | Jan 31 - Feb 4

Join the Duke community virtually for a week-long celebration of research including an exciting array of faculty lectures and panel discussions; graduate student, trainee, and postdoctoral fellow flash talks; and special guest speakers presenting the Robert J. Lefkowitz, MD, Distinguished Lecture and Daubechies Lecture 2022.

Trainings & Workshops

Duke Office for Institutional Equity: Spring 2022
Workshop Series

Duke HR: Employee Course Offerings at Duke

Duke Faculty Advancement: Professional Development Opportunities

Duke Center for Sexual and Gender Diversity's (CSGD):
Duke P.R.I.D.E Training

Meetings & Events

Fri, Jan 21 | 9:30 AM

Franklin Humanities Institute: From Color-Line to

Sun, Jan 23 | 3:00 PM

Center for Jewish Studies: *NCJSS Welcomes Eli Sperling: and "The Jewish National Fund: Land Purchases in Palestine, Fundraising in America, and Hebrew Musical Culture"*

Sun, Jan 23 | 6:00 PM

Center for Jewish Studies: *The Life and Death of a Town Called Buczacz: What do we Learn from a Local History of the Holocaust?*

Mon, Jan 24 | 12:00 PM

Duke University School of Medicine: *Health Disparities Research Works In Progress Seminar Series*

Tue, Jan 25 | 5:00 PM

Gender, Sexuality, and Feminist Studies: *A Black Feminist Genealogy of the Monstrous Mulatta: Pre and Post Emancipation*

Wed, Jan 26 | 3:00 PM

Duke School of Nursing: *The Tuskegee Experiment - Film and Discussion*

Fri, Jan 28 | 9:30 AM

Franklin Humanities Institute: *Interrogating "Value from Below": An Ethnography of Culture and Power in London's Carnival Art and Music Scene*

Mon, Jan 31 | 12:00 PM

Duke Center for Genomic and Computational Biology (GCB) *The Benefit of Diverse Populations for Genetic Discovery in Coronary Artery Disease*

Tue, Feb 1 | 12:00 PM

Duke Clinical Research Institute (DCRI): *What Makes 'Systemic Racism' Systemic? Implications for Doctors and the Medical System*

Thu, Feb 3 | 12:00 PM

Duke Department of Psychiatry and Behavioral Sciences: *Social (In)Justice and Mental Health*

Fri, Feb 4 | 9:30 AM

Franklin Humanities Institute: *Made-up Asians: Yellowface During the Exclusion Era*

Find more Diversity & Inclusion events on the [Duke Event Calendar](#)

[OFFICE FOR INSTITUTIONAL EQUITY](#)[ANTI-RACISM RESOURCES](#)[SEXUAL MISCONDUCT & TITLE IX](#)

Duke University Institutional Statement of Commitment to Diversity and Inclusion

Duke aspires to create a community built on collaboration, innovation, creativity, and belonging. Our collective success depends on the robust exchange of ideas—an exchange that is best when the rich diversity of our perspectives, backgrounds, and experiences flourishes. To achieve this exchange, it is essential that all members of the community feel secure and welcome, that the contributions of all individuals are respected, and that all voices are heard. All members of our community have a responsibility to uphold these values.

Duke | Office for
Institutional Equity

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