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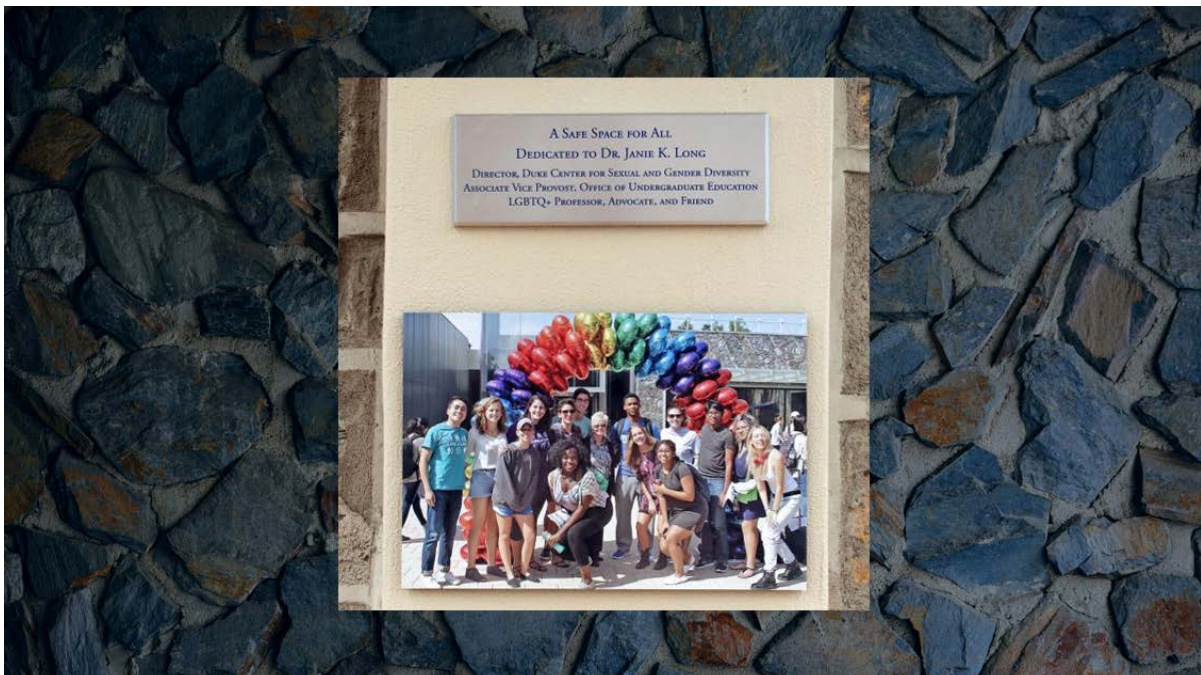
# Equity in Action

*A Monthly Update About Inclusive Work Across Duke from OIE*

June 2023

**June is Pride Month**

Tap or click for LGBTQ+ resources at Duke



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## Retired LGBTQ+ Duke Administrator Leaves Legacy of Inclusion

Duke University Libraries dedicated a welcoming study space on the fourth floor of Perkins Library to Janie Long, who served as the Center for Sexual & Gender Diversity's director from 2014-2016. During her tenure, she tirelessly worked to increase the center's visibility and built strong campus relationships that have helped to establish a more inclusive and equitable campus community.

[LEARN MORE ABOUT JANIE LONG](#) ⇒

## Recognizing Emancipation Day



Monday will mark the 158th anniversary of Juneteenth. It commemorates the day in 1865 — two years after President Lincoln signed the Emancipation Proclamation — when federal troops reached the remaining enslaved African Americans in Galveston, TX. OIE recognizes the significance of this day for the Black community at Duke. As we celebrate, we also acknowledge that we still have much work to do and we will take June 19, 2023 as an opportunity to reflect and advocate for social justice and equity. We hope you will do the same.

[Read Duke President Vincent Price's statement](#) reaffirming Duke's commitment to working toward an "equitable and inclusive environment for all."



## Advancing Racial Equity at Duke

Kim Hewitt, vice president for institutional equity, and Abbas Benmamoun, vice provost for faculty advancement, highlight the objectives of Duke's Racial Equity Advisory Council (REAC) which works to address campus culture and advance equity.

[WATCH THE VIDEO & READ THE ARTICLE](#) ⇨

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## Juneteenth in STEMM and the Barriers to Equitable Science



Through a collaborative effort of 52 Black scientists that includes Sherilynn Black, associate vice provost for faculty advancement and assistant professor of the practice of medical education at Duke, a recently published article in commemoration of Juneteenth examines the struggles and barriers faced by Black scientists in STEMM.

[READ THE ARTICLE](#) ⇨

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## Studying Sex and Gender Differences to Understand Origins



Stefani Engelstein, a professor of German studies, discusses why studying sex and gender differences helps us figure out where language and ideas that shape society came from.

[READ THE ARTICLE](#) ⇨

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## Sharing the Story of Progress

The Diversity Action Alliance is a group of associations and leaders in the public relations and communications industries who are working to accelerate progress toward diversity, equity, and inclusion in the communications professions. In July 2020, Duke's top communications leaders formed a steering committee to help guide Duke's work with the Diversity Action Alliance. Duke was the first college or university to join the coalition, which was created in 2019.

[LEARN MORE ABOUT THE DIVERSITY ACTION ALLIANCE AT DUKE](#) ⇨

## Resources for Inclusive Communications

The professional development subcommittee of Duke's Diversity Action Alliance is excited to share their curated list of resources for inclusive communications, a guide designed to support Duke faculty, staff, and students in creating inclusive, bias-free content. The annotated list includes toolkits and style guides, population-specific resources, image collections, recommended online courses, and more. We hope that after exploring the resources listed, you'll bookmark the guide and the specific resources that best support your work.

Please contact Lindsay Gordon-Faranda ([lindsay.gordon@duke.edu](mailto:lindsay.gordon@duke.edu)) with any questions or suggested additions to the list.



## MAKEBA WILBOURN IS HELPING Students Find Their Voice



With an approachable demeanor, Makeba Wilbourn uses her expertise in language development to attract students to the study of language and to advise Black and first-generation students on how to navigate an institution that doesn't always make them feel welcomed.

[LEARN MORE ABOUT MAKEBA WILBOURN](#) ⇨

## Crowning Moment



Jasmine Cobb and Ashleigh Shelby Rosette.

In the Black community, wearing natural hairstyles can represent self-acceptance, independence, and pride. Research from professors Jasmine Nichole Cobb and Ashleigh Shelby Rosette at Duke reveals that despite recent strides in ethnic acceptance, many still carry biases against natural Black hair.

# One Man's Death Is Not Another Man's Science

Michael Blakey, Director of the Institute for Historical Biology at the College of William and Mary, recently spoke at Duke about his pioneering research on Black burial grounds. He candidly cautioned historians in the field that they must approach their work with respect and dignity towards the affected community.

[READ THE ARTICLE](#) ⇒

# A Brave Space: Johann Montozzi-Wood



Johann Montozzi-Wood (he/they) joined Duke in fall 2022 as assistant professor of the practice in Theater Studies. With a decade of performing experience in regional theaters, dance companies, amusement parks and cruise lines around the world, they approach their work as a creative midwife for emergent artists and a slightly witchy facilitator of embodied story-weaving through queer performance, worldbuilding and folk songs.

# 2023 Michelle Winn Awards Celebrate Achievements in Diversity

The Duke University School of Medicine has announced the recipients of the 2023 Michelle P. Winn Awards, which recognize inclusive excellence among individuals and teams. Each year, the Winn Awards are presented to one staff member, faculty member, student, and team from the School of Medicine's more than 10,000 members.

[LEARN MORE ABOUT THE AWARD AND SEE WHO WON](#) ⇨

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## Trainings & Workshops

### **Duke Learning & Organization Development:**

*2023 Professional Development Course Offerings*

### **Duke Office of Durham & Community Affairs Racial Equity Learning Arc Fall 2023 Racial Learning Arc**

*Applications open in July!*

Learn more and apply

**Tue, Jun 27 | 10:00 AM**

**Duke OIT: A Summer Refresher: Duke's Updated Web Accessibility Guidelines**

Find more Diversity & Inclusion workshops on the *Duke Event Calendar* or follow OIE's *Instagram*

## Meetings & Events

**Now through August 22, 2023**

*American Dance Festival*

**Now through August 27**

**Nasher Museum of Art: Andy Warhol: You Look Good in Pictures**

SEE MORE NASHER EXHIBITIONS

**Now through December 3, 2023**

**Rubenstein Library - The Jerry and Bruce Chappell Family Gallery: Mandy Carter, the Scientist of Activism**

SEE MORE DUKE LIBRARIES EXHIBITS

**Now through July 5**

**Duke Performances: Music in the Gardens**

**Fri, Jun 30 | 10:30 AM**

**Duke Center for International Development: Rural**

**Fri, Jun 30 | ALL DAY**

**Asian Pacific Studies Institute:** *Discussion of "Stay True"*  
w/ Dr. Linshan Jiang

**Thu, Jul 13 | 5:00 PM**

**Duke Center for International Development:** *Black Men  
in Medicine: Moving Forward Together* | ZOOM |  
Registration Required

Find more Diversity & Inclusion events and major  
religious observances on the *Duke Event Calendar* or  
follow us on Instagram.

**OFFICE FOR INSTITUTIONAL EQUITY**

**ADVANCING RACIAL EQUITY AT DUKE**

**SEXUAL MISCONDUCT & TITLE IX**

### ***Duke University Institutional Statement of Commitment to Diversity and Inclusion***

*Duke aspires to create a community built on collaboration, innovation, creativity, and belonging. Our collective success depends on the robust exchange of ideas—an exchange that is best when the rich diversity of our perspectives, backgrounds, and experiences flourishes. To achieve this exchange, it is essential that all members of the community feel secure and welcome, that the contributions of all individuals are respected, and that all voices are heard. All members of our community have a responsibility to uphold these values.*



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