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Equity in Action

A Monthly Update About Inclusive Work Across Duke from OIE

January 2023



Building Hope for Racial Equity
Work at Duke in 2023

laid out plans both large and small for the year. Speakers discussed plans for a staff pay equity study in 2023 as well as grass-roots efforts that are already effecting change.

[LEARN MORE ABOUT THE PROGRESS BEING MADE ⇨](#)

To Fight for Equality, All Must Take a Turn ‘In the Ring’



Addressing an audience of over 250 people at Duke's annual Martin Luther King Jr. commemoration on January 15th, author Mikki Kendall told the Duke Chapel audience that King's belief that building bridges was the way to confront social divisions, which remains relevant today.

[READ MORE ABOUT THE COMMEMORATION AND WATCH THE VIDEO ⇨](#)

Elizabeth Jones Joins OIE as Assistant Director of Diversity, Equity and Inclusion



The Office for Institutional Equity welcomes Dr. Elizabeth A. Jones in the role of assistant director of diversity, equity and inclusion. An experienced educator, facilitator, trainer, and administrator in academic and community spaces, she will develop educational opportunities related to diversity and inclusion, and will apply critical feminist, queer, and disability theories and methods. She believes that through opportunities for exploration and growth about identities, bodies, and individual stories, justice emerges in communities of care.

[LEARN MORE ABOUT ELIZABETH JONES](#) ⇨

OIE Welcomes Laverne Lewis Myers to the OIE Office Team



The Office for Institutional Equity is pleased to announce the arrival of Laverne Lewis Myers as the new Operations Manager and Executive Assistant to the Vice President. Laverne has worked at Duke for 36 years providing administrative support to senior-level executives and most recently as the Director of Non-Regular Faculty wherein she was responsible for onboarding new faculty.

Award Winners



Top row L-R: Mayor Elaine M. O'Neal, Professor Brigit Carter. Bottom row L-R: Lisa P. Davis, Kamilla Jena Kassam, and Kanshi Oluebube Udochukwu.

Each year, the Samuel DuBois Cook Society honors Duke staff, students, faculty, and local community members for their community leadership and social activism. The 2023 awards ceremony will take place on Monday, February 13th at the Washington Duke Inn & Golf Course. Members of the Duke and surrounding community are invited to attend the awards ceremony. Tickets and sponsored tables are available for purchase by January 30th.

[LEARN MORE ABOUT THE WINNERS & THE COOK SOCIETY](#) ⇨

[Buy Tickets](#)

Seeking 'the solidarity dividend' of racial healing



Staff and students met with two racial equity activists to focus on how racial healing allows a community to discover its common humanity.

[READ THE ARTICLE](#) ⇨

Fellowship Enables English Professor to ‘Bring Poetry and Music into Dialogue’



Once a piano student at Oberlin, English professor and poet Tsitsi Jaji now uses a new Mellon Fellowship to return to her roots and explore the little-studied connection between Black composers and poets like Paul Dunbar and Langston Hughes.

[READ MORE ABOUT TSITSI JAJI](#) ⇨

Novelist Marlon James Makes an Impact at Duke



Award-winning novelist and educator Marlon James visited the Duke English Department as the Reynolds Price Guest Author. During his time on campus, James conducted a writing workshop with more than a dozen of Duke's undergraduate creative writers.

[READ MORE ABOUT THE VISIT](#) ⇨

NC-PAL Program Expands Access to Pediatric Mental Health Services

Across North Carolina, the kids are not all right. Nowhere is the challenge greater than in rural areas, where access to pediatric mental health services is minimal. Duke faculty members Nicole Heilbron and Gary Maslow are leaders of NC-PAL, a free program that partners with caregivers in these communities to build capacity for mental health assistance and get children the help they need.

[READ THE ARTICLE](#) ⇨

Innovative Study Seeks to Improve Suicide Prevention for College Students

Duke is partnering with three other universities to provide evidence on the best treatments and care for students at risk.

[READ MORE ABOUT THE STUDY](#) ⇨

COVID and Our Education

As COVID-19 continues to strike throughout the country, researchers are examining educational efforts that made a difference in protecting marginalized communities. At a poster session during the Cook Center's conference on "The Pandemic Divide," social science and medical scholars presented findings about programs that successfully engaged communities, reached people outside the traditional health care system, overcame vaccine hesitancy and built trust in public health information.

[READ THE ARTICLE](#) ⇨



Black History Month

Each year Duke celebrates Black History Month with special programming and events from February 1 through March 1. Visit the [OIE homepage](#) for updates on events and announcements from across Duke.



Department of Psychiatry and Behavioral Sciences

Dr. James Carter, Sr. Memorial Lecture

Diversity, Inclusion and Equity: Our Collective Responsibility

Deborah Deas, MD, MPH, Vice Chancellor for Health Sciences, the Mark and Pam Rubin Dean of the School of Medicine, and Professor of Psychiatry at the University of California, Riverside

Thu, Feb 2 | 12-1 PM

[Get more information and join the Zoom meeting](#)

Subsidized Parking

Duke Parking & Transportation Services has announced a new pilot program that will subsidize up to \$30 per month in parking permit fees for eligible employees making \$80,000 or less on an annual work schedule of 30 or more hours per week.

[Learn more about the program](#)

Funding

Duke Career Center Internship Funding Program 2023

To learn more, visit: [Undergraduate Internships](#) or [Masters Internships](#).

Other Funding Opportunities

[CRISP Seed Grants](#)

Deadline: February 20

[Racial and Social Equity in Local Context](#)

Deadline: March 15

[Wilson Center Criminal Justice Impact Grant Program](#)

Deadline: March 15

[Faculty Global Engagement Fund](#)

Deadline: April 15

Trainings & Workshops

OIE Spring 2023 Workshops

Foundational Workshop Series

Topic Specific Sessions

Duke Learning & Organization Development:

2023 Professional Development Course Offerings

Faculty Advancement: Equitable Hiring Practices

Office Hours

Wed, Feb 1, 9:00-10:00 AM | [Register](#)

Thu, Feb 9, 10:00-11:00 AM | [Register](#)

SEE MORE FACULTY ADVANCEMENT EVENTS

Find more Diversity & Inclusion workshops on the *Duke Event Calendar* or follow OIE's *Instagram*

Meetings & Events

Fri, Jan 27 | 9:30 AM

tgifHI: *Yun Emily Wang, "Listening Incommensurably: The Impossibility of Sounding 'Out' from Queer Taiwanese Toronto"* | Registration Required | In Person

SEE MORE FHI EVENTS

Fri, Jan 27 | 12:00 PM

Duke Research & Innovation Week 2023: *Leveraging Communities to Redress Health Disparities and Equitable Access to Medicine - Panel Discussion* | Registration

Required | In Person

SEE MORE RESEARCH WEEK EVENTS

Fri, Jan 27 | 7:00 PM

The Kenan Institute for Ethics: *The Ethics of Now with Angela Garbes* | Registration Required | In Person

SEE MORE KENAN INSTITUTE EVENTS

Wed, Feb 8 | 8:00 AM

Duke School of Medicine: *"Dr. Alvin V. Blount, Jr., M*A*S*H, the U.S. Supreme Court, and the Desegregation of Hospitals in the South"*

SEE MORE DUSOM EVENTS

Wed, Feb 8 | 12:00 PM

Duke Office of Durham & Community Affairs: *A Community-Academic Partnership to Advance Health Equity in the Latinx Community: Key Strategies and Lessons Learned*

SEE MORE COMMUNITY EVENTS

Fri, Feb 10 | 7:00 PM

Duke Institute of Brain Sciences, Psychology and

Neuroscience: *"MIXED" Documentary Screening and Q&A*

SEE MORE DIBS EVENTS

From HIV to COVID: Health and Human Rights in Post-Apartheid South Africa
SEE MORE DGHI EVENTS

Thu, Feb 16 | 5:20 PM

Duke Asian American & Diaspora Studies Program:

The Gastropoetics of Asian/America: A Critical Food Studies Symposium

SEE MORE AADS EVENTS

Fri, Feb 17 | 9:45 AM

Provost's Forum 2023: Big Problems in Big Tech | Tickets Required

Fri, Feb 17 | Sat, Feb 18

Duke Center for Latin American and Caribbean Studies:

NCCLAS Conference on Latin America Studies | Registration Required

SEE MORE CLASS EVENTS

Find more [Diversity & Inclusion](#) events and [major religious observances](#) on the *Duke Event Calendar* or follow us on [Instagram](#).

OFFICE FOR INSTITUTIONAL EQUITY

ADVANCING RACIAL EQUITY AT DUKE

SEXUAL MISCONDUCT & TITLE IX

Duke University Institutional Statement of Commitment to Diversity and Inclusion

Duke aspires to create a community built on collaboration, innovation, creativity, and belonging. Our collective success depends on the robust exchange of ideas—an exchange that is best when the rich diversity of our perspectives, backgrounds, and experiences flourishes. To achieve this exchange, it is essential that all members of the community feel secure and welcome, that the contributions of all individuals are respected, and that all voices are heard. All members of our community have a responsibility to uphold these values.

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Institutional Equity

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